

Solvay formalizes Solvay Global Forum, promoting social dialogue as key for performance

Brussels, June 8, 2017 --- Solvay has established the Solvay Global Forum as a permanent body, further enhancing constructive social dialogue as an important lever for the Group's economic performance.

The [Solvay Global Forum in 2015](#) informally set out to foster internal social dialogue between the eight representatives of Solvay's 30,000 employees and Solvay's top management. Its members include four from the European Works Council Secretariat and four from the United States, Brazil, China and Korea.

"Solvay greatly values global social dialogue, internally through bodies like the Solvay Global Forum and externally with IndustriALL, as a driver for the Group's performance overall. Direct communication on Group decisions and what matters on our 160 sites is part of Solvay's successful transformation," said Jean-Pierre Clamadiou, CEO of Solvay.

"After three productive try-out years, the Solvay Global Forum is now proudly established within Solvay. Our global dialogue with top management benefits employees as well as the Group as a whole," said Albert Krufft, coordinator of the Solvay Global Forum.

Jean-Pierre Clamadiou and Albert Krufft signed the four-year agreement on June 7 during an [annual assessment visit of the IndustriALL global union](#) to Solvay sites in the U.S. states of Texas and California. Kemal Ozkan, IndustriALL's assistant general secretary was also present.

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Solvay is a multi-specialty chemical company, committed to developing chemistry that addresses key societal challenges. Solvay innovates and partners with customers in diverse global end markets. Its products and solutions are used in planes, cars, smart and medical devices, batteries, in mineral and oil extraction, among many other applications promoting sustainability. Its lightweighting materials enhance cleaner mobility, its formulations optimize the use of resources and its performance chemicals improve air and water quality. Solvay is headquartered in Brussels with around 27,000 employees in 58 countries. Net sales were € 10.9 billion in 2016, with 90% from activities where Solvay ranks among the world's top 3 leaders. Solvay SA ([SOLB.BE](#)) is listed on Euronext Brussels and Paris (Bloomberg: [SOLB.BB](#) - Reuters: [SOLB.BR](#)) and in the United States its shares (SOLVY) are traded through a level-1 ADR program.

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