

Françoise de VIRON

Birth date: June 15, 1955.

Nationality: Belgian.

Education

- *Licence en Sciences Physiques* [Bachelor of Science] from UCL, Louvain-la-Neuve
- *Doctorat en Sciences (Physique)* [Doctorate of Science] from UCL, Louvain-la-Neuve
- *Agrégation de l'enseignement secondaire supérieur* [University Examination for Teachers] from UCL, Louvain-la-Neuve
- *Diplôme d'Etudes Complémentaires en Sociologie* [Degree in Sociology] from UCL, Louvain-la-Neuve
- *Formation complémentaire en Intelligence Artificielle* [Additional training in Artificial Intelligence] at KUL, Leuven
- *Formation complémentaire en Ergonomie* [Additional training in Ergonomics] from the University of Paris I
- Post-graduate in Management at SBPA (*Société Belge de Psychologie Analytique* – Belgian Society of Analytical Psychology), Brussels.

Professional Activities

- 1977-1983: Assistant and Researcher at the *Institut de Physique Théorique* at UCL, Louvain-la-Neuve
- 1983-1985: Assistant in charge of research and Computer-Assisted-Education (OSE Network) and High Energy Physics at UCL, Louvain-la-Neuve
- 1985-1997: Project head in artificial intelligence, manager of Computer R&D, and then manager of the Knowledge Methods group in the Energy division at Tractebel
- 1997-2000: “Ergoconomics & Training Systems” and “Operator Support Systems” Group Manager at Tractebel
- 2000-2003: Associate-Managing founder of “Let it Know” SPRL, consulting company for Knowledge Management and Organizational Learning.
- 2003-2008: Academic Director of the *Institut Universitaire de Formation Continue* (UCL)
- Currently, Professor on the Faculty of Psychology and Education Sciences at the Louvain School of Management (UCL) as well as an Academic Member of GIRSEF (*Groupe Interdisciplinaire de Recherche en Socialisation, Education et Formation* – Interdisciplinary Group for Research in Socialization, Education and Training) and of RIFA (*Groupe de Recherche Interdisciplinaire en Formation d'Adultes* – Interdisciplinary Research Group in Adult Education) at UCL.

Other experience

- Collaboration with Belgian and foreign Universities, participation in international groups of experts.
- Participation in an assignment for optimization of general organization and training of the Russian Energy Ministry.
- Numerous Research activities and publications.

Amparo MORALEDA

Birth date : May 28, 1964.

Nationality : Spanish

Education

- Degree in Industrial Engineering, ICAI (Spain)
- MBA, IESE Business School (Spain)

Professional Activities

IBM

- 1988-1992 : various technical and sales positions (Spain)
- 1992-1994 : Manager Sales and Marketing, IBM Global Services (Spain)
- 1994-1995 : Manager Business Development (Spain)
- 1995-1997 : Director HR, IBM Global Services, EMEA (France)
- 1997-2000 : CEO, INSA (Spain)
- 2000-2001 : Executive Assistant to Chairman and CEO (USA)
- 2001-2005 : General Manager, Spain and Portugal
- 2005-2009 : General Manager, Spain, Portugal, Greece, Israel and Turkey.

Iberdrola (Spanish electricity and gas company)

- 2009-2012 : Chief Operating Officer, International Division (Spain)
- 2010-2012 : Acting CEO, Scottish Power (UK)

Non executive roles

- 2008-2009 : Non-Executive Director of Acerinox
- since 2009 : Non-Executive Director of Melia Hotels International SA
- since 2010 : Non-Executive Director of CSIS (Consejo Superior de Investigaciones Cientificas)
- since 2012 : Non-Executive Director of Faurecia and Corporacion Financiera Alba.