



SOLVAY

asking more from chemistry®

Responsible Purchasing and Sustainable Supply Chain Statement

Solvay seeks to ensure sustained growth and profitability as a world leader in sustainable chemistry. While doing so, it is essential that we are committed to high standards of legal compliance, business ethics and integrity. The Solvay Group is committed to create stable and reliable relationships with suppliers based on shared values.

Our Purchasing and Supply Chain activities follow a global process aligned with the Solvay Way values of Corporate Social Responsibilities.

This Responsible Purchasing and Sustainable Supply Chain Statement applies to all purchased goods and services as well as to our entire supplier base and takes into consideration their differences in terms of size, scope and operations. The Statement outlines how we will conduct business with our suppliers, what we expect from them and what they may expect from us, so that we can achieve our vision to be recognized as a model of sustainable chemistry.

This Statement is in line with both Solvay's Code of Conduct and our Supplier Code of Conduct, which can both be found on our website at www.solvay.com.

I. What suppliers can expect from us:

- A commitment to integrate economic, societal and environmental sustainability in all our activities;
- A commitment to high safety standards and healthy working conditions on our sites for both our employees and contractors and the constant improvement thereof;
- Our expectation and constant endeavors to ensure that all our employees act in their daily work in accordance with the Solvay Code of Conduct, which provides high ethical and legal standards;
- The application of a worldwide structured, process to select, evaluate and treat our suppliers fairly and objectively at all time;
- Our intention to strengthen partnerships with our suppliers through professionalism, honesty, transparency, collaboration, innovation and focus on excellence;
- Our contribution to the "Circular Economy" objectives at all stages of the life cycle of products, from the extraction of raw materials, through the production, distribution and consumption of goods, repair, remanufacturing and re-use schemes, to waste management and recycling;
- Our respect for our business partners, including suppliers and the honoring of our binding commitments;
- Our best endeavors to procure our palm oil and palm kernel oil derivatives from "Roundtable for Sustainable Palm Oil" certified suppliers. We intend to use only palm oil and palm kernel oil derivatives that we can confirm to have originated from responsible and sustainable sources. We will strive to work with like-minded companies and responsible palm oil and palm kernel oil suppliers who can document (i) their RSPO membership and certified palm oil and palm kernel oil and (ii) the full traceability of their supply chain up to the

mills between 2018 and 2020 and up to the plantations between 2025 and 2027.¹

- Our support to increase supply chain transparency and source conflict-free minerals: Solvay is concerned that the trade in tantalum, tin, tungsten and gold and the metals refined from such minerals (referred to as 3TGs) mined in certain conflict affected and high risk regions, including but not limited to the Democratic Republic of the Congo and its adjoining countries, may be contributing to human rights abuses. We commit to continue working to verify the integrity of our sourcing, and to support the actions of governments, our customers and suppliers towards this end on a global basis. To the extent that our suppliers fail to meet our expectations in this regard, we will take these factors into consideration in future business and sourcing decisions.

II. What we expect from our suppliers:

- To maintain a safe and healthy working environment at all times and provide access to protective equipment and safety training for all employees;
- To conduct business in accordance with all applicable laws and not engage in any form of corruption. In particular, to not offer any gift, entertainment or other benefits to attempt to improperly influence any Solvay employee or representative;
- To promote and respect fundamental human rights. In particular to treat employees fairly, avoiding child labor and forced or trafficked labor and other unfair working conditions;
- To manage environmental impact and operate in a sustainable way;
- To compete fairly in accordance with all applicable competition laws;
- To respect the intellectual property rights of others;
- To comply with all applicable disclosure requirements and assist in our efforts by identifying the presence of any 3TGs in any raw materials or components supplied to us and providing the origin of such minerals. Our suppliers are expected to directly and indirectly source 3TGs contained in the raw materials and components we purchase only from sources that do not directly or indirectly benefit or finance armed groups in any conflict region. Suppliers will be evaluated for future business and sourcing decisions based on this standard;
- To adopt a similar approach within their supply management system and to work themselves with suppliers who are engaged with the same principles of sustainability and responsible purchasing.

III. Further information

Sustainability is an integral part of the Solvay Group strategy. We expect our suppliers to implement the above principles in their own organization and to commit to a continuous improvement approach. For more specific undertakings required by Solvay's Supplier Code of Conduct, please visit: www.solvay.com > *About Solvay* > *Procurement* > *Responsible Purchasing* > *Supplier Code of Conduct*.

¹ The Sustainable Sourcing Statement related to Palm Oil and Palm Kernel Oil derivatives is available at <http://www.solvay.com/en/company/about-solvay/procurement/responsible-purchasing/index.html>

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