

UNAUDITED PRO FORMA CONSOLIDATED FINANCIAL INFORMATION

The following Unaudited Pro Forma Consolidated Financial Information contains unaudited pro forma consolidated income statements for the year ended December 31, 2014 and the nine months ended September 30, 2015, an unaudited pro forma consolidated statement of financial position as of September 30, 2015, and unaudited pro forma consolidated statement of comprehensive income for the year ended December 31, 2014 and the nine months ended September 30, 2015. This Unaudited Pro Forma Consolidated Financial Information has been derived from assumptions described below and has also been derived from and should be read in conjunction with the following documents:

- the audited consolidated financial statements of Solvay as of and for the year ended December 31, 2014, prepared in accordance with IFRS;
- the unaudited consolidated interim financial statements of Solvay as of and for the nine-month period ended September 30, 2015, prepared in accordance with IFRS;
- the audited consolidated financial statements of Cytec as of and for the year ended December 31, 2014, prepared in accordance with U.S. GAAP; and
- the unaudited consolidated interim financial statements of Cytec as of and for the nine-month period ended September 30, 2015, prepared in accordance with U.S. GAAP.

The Unaudited pro forma consolidated income statements reflect the Acquisition and the Financing, as if they had occurred on January 1, 2014, and the Unaudited Pro Forma Consolidated Statement of Financial Position reflects the Acquisition and the Financing, as if they had occurred on September 30, 2015 as described further in this Chapter.

Cytec has prepared its audited consolidated financial statements as of and for the year ended December 31, 2014, and its unaudited consolidated interim financial statements as of and for the nine-month period ended September 30, 2015, in US dollars and in accordance with U.S. GAAP. Solvay reports its financial results in euros and in conformity with IFRS. IFRS differs from U.S. GAAP in certain significant respects. For the purpose of preparing the Unaudited Pro Forma Consolidated Financial Information, Cytec historical financial information has therefore been adjusted for material known differences between U.S. GAAP and IFRS. However, some material differences may exist between U.S. GAAP and IFRS that have not resulted in pro forma adjustments, as detailed below. In addition, certain items may have been reclassified due to the conversion from U.S. GAAP to IFRS and different accounting policies. In addition, some differences have not been addressed as part of the conversion exercise when they related to items that would have been remeasured to fair value as part of the purchase price allocation exercise.

The Unaudited Pro Forma Consolidated Financial Information is presented for illustrative purposes only. The unaudited pro forma adjustments are based on available information and certain assumptions that Solvay believes are reasonable and give effect to events that are directly attributable to the Acquisition and the Financing and are factually supportable. In addition, the Unaudited Pro Forma Consolidated Financial Information does not purport to represent what Solvay's financial position or results of operations would have actually been if the Acquisition and the Financings had been completed on January 1, 2014 or any other date nor does it purport to represent Solvay's results of operations for any future period or our financial condition at any future date. The unaudited pro forma consolidated financial information does not reflect any cost savings or other synergies that may result from the Acquisition nor does it reflect any special items such as restructuring and integration costs that may be incurred as a result of the Acquisition.

The Unaudited Pro Forma Consolidated Financial Information has not been prepared in accordance with the requirements of Regulation S-X under the U.S. Securities and Exchange Act of 1934. Neither the adjustments nor the resulting pro forma financial information have been audited. In evaluating the Unaudited Pro Forma Consolidated Financial Information, investors should carefully consider the consolidated financial statements of Solvay.



UNAUDITED PRO FORMA CONSOLIDATED FINANCIAL INFORMATION OF SOLVAY FOR THE YEAR ENDED DECEMBER 31, 2014 AND AS OF AND FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2015

Introduction

On July 28, 2015, Solvay SA (the "Company") entered into a definitive merger agreement with U.S.-based Cytec Industries Inc. ("Cytec") to acquire 100% of its share capital for US\$75.25 per share in cash (the "Acquisition"). The merger is subject to customary closing conditions, including regulatory approvals and Cytec shareholders' approval. The transaction is expected to close in the fourth quarter of 2015.

Since the Acquisition is expected to have a material impact on the financial position and results of operations of the Solvay Group ("Solvay" or the "Group"), the following unaudited pro forma consolidated financial information was prepared by the Company, comprising unaudited pro forma consolidated income statements for the year ended December 31, 2014 and the nine months ended September 30, 2015, an unaudited pro forma consolidated statement of financial position as of September 30, 2015, and unaudited pro forma consolidated statements of comprehensive income for the year ended December 31, 2014 and the nine months ended September 30, 2015, and pro forma notes (together, the "Unaudited Pro Forma Consolidated Financial Information").

The purpose of the Unaudited Pro Forma Consolidated Financial Information is to show the material effects that the Acquisition would have had on the historical consolidated financial statements of the Group as if it had occurred as of January 1, 2014 with respect to the unaudited pro forma consolidated income statements, and as of September 30, 2015 with respect to the unaudited pro forma consolidated statement of financial position.

The Unaudited Pro Forma Consolidated Financial Information has been prepared in accordance with the basis of preparation described in the accompanying note 1 of this Unaudited Pro Forma Consolidated Financial Information. As the Acquisition has not yet been completed, pro forma adjustments are based upon available information and certain assumptions that management of Solvay believes are reasonable.

Based on its nature, the Unaudited Pro Forma Consolidated Financial Information addresses only a hypothetical situation and, therefore, does not represent the Group's actual financial position or results after completion of the Acquisition.

The Unaudited Pro Forma Consolidated Financial Information is presented for illustrative purposes only and is not indicative of the result of operations or the financial position that the Group would have had if the Acquisition had occurred as of January 1, 2014 in the unaudited pro forma consolidated income statements and as of September 30, 2015 in the unaudited pro forma consolidated statement of financial position, nor is the Unaudited Pro Forma Consolidated Financial Information indicative of the future operating results or financial position of the Group.

The Unaudited Pro Forma Consolidated Financial Information includes the following notes:

- Note 1 Basis of preparation
- Note 2 Historical financial information of Cytec and Solvay,
- Note 3 Adjustments to the historical financial information of Cytec,
 - Note 3.1 Presentation
 - o Note 3.2 Conversion from US GAAP to IFRS and accounting policies alignments
 - Note 3.3 Preliminary purchase price allocation
- Note 4 Pro forma adjustments
 - O Note 4.1 Determination of the consideration transferred
 - Note 4.2 Description and accounting treatment of the Financing of the acquisition



• Note 4.3 – Acquisition costs

Preliminary purchase price allocation only includes identification and valuation of tangible and intangible assets, as well as share-based payment awards. The final purchase price allocation will be performed at the acquisition date and will address all identifiable assets acquired and liabilities assumed in accordance with IFRS 3 *Business Combinations*.



Unaudited pro forma consolidated income statement for the year ended December 31, 2014

	Cytec historic al inform ation under Solvay present ation	under Solvay present ation convert ed into €	allocati on adjust ments	and accoun ting policies alignm ent	financi al inform ation	histori cal inform ation	ments	Pro forma consoli dated financi al inform ation
		million						(in € million
) Notes 2)) Note) Note) TOTA))) TOTAL
	et 3.1	Note 1	3.3	3.2	L	Note 2		TOTAL
Sales	2,008	1,511	_	_	1,511	10,629	_	12,140
Revenue from non-core activities	—	_	_		_	416	_	416
Net sales	2,008	1,511	-	-	1,511	10,213	_	11,724
Cost of goods sold	` '		` ′			(8,070)	_	(9,120)
Gross margin		455	(24)				_	3,019
Commercial and administrative costs			1			(1,225)		(1,440)
Research and development costs		` ` ′	` ′		(41)	` ′		(288)
Other operating gains and losses		` ` ′) —	(125)			(219)
Earnings from associates and joint ventures				_	(0)			(34)
Non-recurring items	` '				(2)	` ′	` ′	` ′
EBIT		171	(143)		76	652	(109)	
Cost of borrowings		(11)		_	(11)	` ′	` ′	` ′
Interest on lendings and short term deposits		-	_	_	0 (17)	36 (30)	_	37
Other gains and losses on net indebtedness Cost of discounting provisions		(17,	_	(1	` ′	` '		(47) (164)
Income/loss from available-for-sale financial assets				(1 _.	, (1, —	(103)		(104)
Result before taxes		143	(143)			343	(172)	` ′
Income taxes			` ′	,			` ′	(33)
Result from continuing operations	` '	108	(99)	` .		259	(120)	` ′
Result from discontinued operations		7	-	,	7	(246)	` ′	(239)
Net income for the year		116	(99)	36	53	13	(120)	
Non-controlling interests		-	-	-	-	67	-	67
Net income (Group share)	154	116	(99)	36	53	80	(120)	13
REBITDA	312	235	9	48	291	1,783	_	2,074



Unaudited pro forma consolidated income statement for the nine months ended September 30, 2015

	Cytec historic al inform ation under Solvay	under Solvay present	allocati on	and accoun ting policies	financi al	histori cal	Pro forma adjust ments	Pro forma consoli dated financi al inform ation
	(in US\$ million	(in € million	(in € million	(in € million	(in € million	(in € million	(in € million	(in € million
))))))))
	Notes 2 et 3.1	Note 1	Note 3.3	Note 3.2	Total	Note 2	Note 1	Total
Sales		1,365	J.J —	J.2 —	1,365		- Note 4	9,739
Revenue from non-core activities	<i>'</i>					338		338
Net sales	1,521	1,365	_	_	1,365	8,036		9,401
Cost of goods sold	(1,040)	(934)	(3)) 14	(923)	(6,241)	_	(7,164)
Gross margin	480	431	(3)	14	442	2,133	_	2,574
Commercial and administrative costs	(198)	(177)	4	3	(170)	(985)	_	(1,155)
Research and development costs	(37)	(33)	(0)	0	(33)	(204)	_	(237)
Other operating gains and losses	(12)	(11)	(101)) —	(112)	(74)	_	(186)
Earnings from associates and joint ventures	—	_	_	_	_	(8)	_	(8)
Non-recurring items	(6)	(5)	_	_	(5)	(126)		(90)
EBIT	227	204	(100)) 16	120	737	41	898
Cost of borrowings	` '	` ` ′	-	-	(,	, , ,	(56)	
Interest on lendings and short term deposits		1	_	_	1	7	_	8
Other gains and losses on net indebtedness		_	_		_	(27)		(27)
Cost of discounting provisions		_	_	(2				(68)
Income/loss from available-for-sale financial assets		104	(100)	1.5		(0)		(0)
Result before taxes		194	(100)				(15)	
Income taxes	` '	(52) 142		,	, , ,		20 6	(209) 455
Result from continuing operations			(70 <u>)</u>				U	433
Net income for the year	` '	141	(70)		` '	,	6	503
Non-controlling interests						(48)		(48)
Net income (Group share)		141	(70	11		368	6	456
REBITDA		268	9			1,526	_	1,819



Unaudited pro forma consolidated statement of comprehensive income for the year ended December 31, 2014.

		Cytec						Pro forma
	C-4	historical informatio		TIC CAAD				consolidat
	Cytec historical	n under		US GAAP to IFRS				ed financial
	informatio		Purchase	adjustmen	Cytec pro			informatio
	n under	presentati	price	ts and	forma	Solvav		n
	Solvay	on		accounting			Pro forma	
	•	converted		policies		informatio	adjustmen	
	on	into €	ts	alignment	n	n	ts	
	(in US\$ million)	(in € million)	(in € million)	(in € million)	(in € million)	(in € million)	(in € million)	(in € million)
	(1)	(2)	(3)	(3)(4)	Total	(5)	(3)	Total
Net income	154	116	(99)	36	53	13	(120)	(54)
Hyperinflation	-	-	-	-	-	(11)	-	(11)
Available-for-sale financial assets	-	-	-	-	-	1	-	1
Cash flow hedge derivatives	-	-	-	-	-	(60)	-	(60)
Currency translation differences	-	-	-	-	-	231	-	231
Unrecognised actuarial gains and losses on defined pension plans	(4)	(3)	-	(47)	(50)	(497)	-	(547)
Income tax relating to items of other comprehensive income	1	1	_	11	12	72	-	85
Other comprehensive income, net of								
related tax effects	(2)	(2)	-	(36)	(37)	(264)	-	(301)
Total comprehensive income	152	114	(99)	-	15	(251)	(120)	(355)

Notes:-

- Cytec historical consolidated statement of comprehensive income excluding the historical currency translation differences.
- (2) Cytec historical consolidated statement of comprehensive income excluding any currency translation differences, converted to € based on the average rate mentioned in note 1.
- (3) No translation adjustment computed as the Acquisition is assumed to have occurred on September 30, 2015 for the statement of financial position and on January 1, 2014 for the income statements.
- (4) Recognition of the re-measurement of the net defined liability related to pension plans in Other Comprehensive Income under IFRS See note 3.2.1
- (5) Solvay historical consolidated statement of comprehensive income.



Unaudited pro forma consolidated statement of comprehensive income for the nine months ended September 30, 2015.

		Cytec historical						Pro forma consolidat
	Cytec	informatio		US GAAP				ed
	historical	n under		to IFRS				financial
	informatio			adjustmen				informatio
	n under	presentati	price	ts and	forma	Solvay	D 6	n
	Solvay	on		accountin g policies			Pro forma	
	on	into €	ts	alignment	n	n	ts	
	(in US\$ million)	(in € million)	(in € million)	(in € million)	(in € million)	(in € million)	(in € million)	(in € million)
	(1)	(2)	(3)	(3)(4)	Total	(5)	(3)	Total
Net income	157	141	(70)	11	82	416	6	503
Hyperinflation		-			-	21	-	21
Available-for-sale financial assets		-			-	4	-	4
Cash flow hedge derivatives		_	-		-	(22)	-	(22)
Currency translation differences		-			-	103	-	103
Unrecognised actuarial gains and losses on defined pension plans	. (2)	(2)	-	(14)	(16)	285	-	269
Income tax relating to items of other comprehensive income	. 1	1	-	4	5	(19)	-	(14)
Other comprehensive income, net of						` ′		360
related tax effects	(1)	(1)	-	(10)	(12)	372	-	•
Total comprehensive income	155	140	(70)	0	70	788	6	864

Notes:-

- Cytec historical consolidated statement of comprehensive income excluding the historical currency translation differences.
- (2) Cytec historical consolidated statement of comprehensive income excluding any currency translation differences, converted to € based on the average rate mentioned in note 1.
- (3) No translation adjustment computed as the Acquisition is assumed to have occurred on September 30, 2015 for the statement of financial position and on January 1, 2014 for the income statements.
- (4) Recognition of the re-measurement of the net defined liability related to pension plans in Other Comprehensive Income under IFRS See note 3.2.1
- (5) Solvay historical consolidated statement of comprehensive income.



Unaudited pro forma consolidated statement of financial position as of September 30, 2015

	Cytec historic al inform ation under Solvay	under Solvay present ation convert	Purcha se price allocati	ing policies	financi al	historic al inform	forma	Pro forma consoli dated financi al inform ation
	(in US\$,	(in € million).			million	(in € million)	
	Notes 2	muuon)	Note	Note	,	,	muuon)	TOTAL
	and 3.1		3.3	3.2	TOTAL			
Non-current assets	,		,	(46)		11,985		18,183
Intangible assets			· · · · ·	_	2,446	,		3,926
Goodwill				_	2,520			5,721
Tangible assets	. 1,111	991	114	_	1,106	5,623	_	6,729
Available-for-sale financial assets			_	_		42	_	42
Investments in associates and joint ventures		0	_	_	0	363	_	363
Other investments	. 0	0	_	_	0	84	_	84
Deferred tax assets	. 72			` '		710	_	804
Loans and other non-current assets				(23)				515
Current assets				(29)		,	1,242	7,346
Inventories				_	288	,	_	1,808
Trade receivables				_	255	,		1,831
Income tax receivables		5	· —	_	5			96
Dividends receivables		_	_	_	_	0		0
Other current receivables - Financial instruments				_	5			94
Other current receivables - Other				(29)			` ′	
Cash and cash equivalents		153	42	_	195	,	,	2,558
Assets held for sale			_	_		291		291
Total assets	,	,	,	(75)		17,294		
Total equity			,	(32)		,	` ' '	
Equity group share		1,158	3,840	(32)) 4,965	,	(2,542)	
Non-controlling interests		_				271	_	271
Non-current liabilities		,		(48)			3,677	10,869
Long-term provisions: employee benefits					223	,	_	3,094
Other long-term provisions				(25)				880
Deferred tax liabilities				`			` '	
Long-term financial debt				(5)				5,576
Other non-current liabilities				` '				259
Current liabilities						,		5,010
Other short-term provisions				6	20		_	367
Short-term financial debt Trade liabilities					13	,	_	1,464
				_	160	,		1,514
Income tax payable				_	8			182
Dividends payable		119		_	154	-		1 104
Other current liabilities.			36	_	154			1,194
Total equity & liabilities			4,561	(75)	6,993	287 17,294		287 25,529



Unaudited pro forma consolidated statement of financial position as of September 30, 2015 – Detail of equity - Group share

	Cytec historical informati on under Solvay presentati on	present ation convert	Purcha se price allocati on adjust	account ing policies	Reclass ificatio ns (2)	financi al	Solvay historic al inform ation [B]	adjust	Pro forma consoli dated financi al inform ation [A]+[B] +[C]
	(in US\$ million) Notes 2	(in € million)	,	(in € million) Note	(in €	,	(in € million) Note	,	(in € million) Total
	and 3.1	Note 1	3.3	3.2	million)	,	2	Note 4	
Share capital and issue premiums		431		_	(431)		1,289	1,477	2,766
Treasury shares	. (960	(857)	_	_	857	_	- (231)	_	(231)
Hybrid bonds	. —	_	_	_	_	_	1,194	991	2,185
Retained earnings	. 1,829	1,633	3,840	20	(527)	4,965	5,834	(5,011)	5,789
Currency translation differences	. (59)	(53)	_	_	53	_	(434)	_	(434)
Available-for-sale financial assets	. —	_		_	_	_	(0)	_	(0)
Cash flow hedges	. —	_	_	_	_	_	(61)	. —	(61)
Defined benefit pension plan	. 5	4		(53)	48	_	(635)	. —	(635)
Equity attributable to equity holders									

- (1) Cumulated effect of the re-measurement of the net defined liability related to pension plans for the year ended December 31, 2014 (US\$(47) million ϵ (42) million when converted at September 2015 Closing rate) and the nine months ended September 30, 2015 (US\$(12) million ϵ (10) million) recognized in Other Comprehensive Income and reversed in Retained earnings (see note 3.2.1); other effects reflected in Retained earnings arise from the items adjusted for the purpose of the conversion from U.S. GAAP to IFRS as described in note 3.2.1.: provisions, de-recognition of receivables and tax credits for a total amount of US\$(36) million (ϵ (32) million).
- (2) Reclassification of Cytec historical positions in relation to share capital and issue premiums, treasury shares, currency translation differences and defined benefit pension plan
- (3) The effect of pro forma adjustments on the equity is made of the following:
- Rights issue of €1,500 million, net of issuance cost of €23 million,
- Hybrid bond issue of €1,000 million, net of issuance cost of €9 million,
- Impacts on the Retained earnings for an amount of €(5,011) million, which is composed of:- estimated acquisition costs not included in the Group historical information, net of tax, for €40 million (€91 million less incurred costs of €33 million, net of €18 million of tax effect), and bridge loan cost not charged to the historical income statement, net of tax, for €6 million (€10 million cost, net of €(4) million of tax effect), and
 - elimination of the investment in Cytec for €4,965 million.



1. Basis of preparation

The Unaudited Pro Forma Consolidated Financial Information has been established in application of European Commission regulation EC No 809/2004, using the acquisition method in compliance with IFRS.

The Unaudited Pro Forma Consolidated Financial Information has been prepared in millions of euros (EUR) and gives effect to the Acquisition as if it had occurred on January 1, 2014 for the purposes of the unaudited pro forma consolidated statements of income for the year ended December 31, 2014 and the nine months ended September 30, 2015, and on September 30, 2015 for the unaudited pro forma consolidated statement of financial position.

Only pro forma adjustments that are factually supportable and that can be estimated reliably at the date the Unaudited Pro Forma Consolidated Financial Information is prepared have been taken into account. Therefore the Unaudited Pro Forma Consolidated Financial Information does not reflect any restructuring or integration expenses that may be incurred in connection with the Acquisition and does not reflect any special items such as payments pursuant to contractual change-of-control provisions, except share-based payment awards. The Unaudited Pro Forma Consolidated Financial Information also does not reflect any cost savings potentially realizable from the elimination of certain expenses or from synergies that may be achieved once the Acquisition is complete. The Unaudited Pro Forma Consolidated Financial Information does not reflect any tax effect or saving that would result from the integration of Cytec into the tax consolidation structure of Solvay.

Subsequent to the effective date of the Acquisition, any transaction occurring between the Group and Cytec will be considered as intercompany transactions and eliminated. Balances and transactions between the Group and Cytec as of and for the periods presented are not significant and therefore no eliminations have been made in the Unaudited Pro Forma Consolidated Financial Information.

The income statement of Cytec has been converted into euros using the average USD/EUR exchange rate for the corresponding periods; the statement of financial position has been converted using the closing rate at September 30, 2015¹. The applicable exchange rates are as follows:

	Average for the year	Average for the nine	
	ended December 31,	months ended	Closing as of September 30,
Exchange rates used:	2014	September 30, 2015	2015
USD/EUR	1.329	1.114	1.120

The Unaudited Pro Forma Consolidated Financial Information reflects the tax effect of the adjustments described in notes 3 and 4 below:

- for Cytec related adjustments except for purchase price allocation adjustments, a tax rate of 24% has been used for the year ended December 31, 2014 and 27% for the nine-month period ended September 30, 2015, corresponding to the effective tax rates derived from Cytec historical financial statements for the same periods;
- for Cytec purchase price allocation adjustments for which no push-down to Cytec legal entities has been performed at this stage, an expected effective tax rate of 30% has been used, in particular to compute the deferred tax effect on purchase price allocation adjustments; when adjustments relate to expense incurred in the USA in Cytec historical financial statements, a tax rate of 37% has been used,
- for adjustments related to acquisition and transaction costs, and based on a preliminary allocation of those costs amongst Solvay legal entities, a tax rate of 0% has been used for the items incurred at parent company level as Solvay incurred a tax loss over that period and no deferred tax assets

¹ As a consequence, no currency translation differences are computed as the Acquisition is assumed to have occurred on September 30, 2015 for the unaudited pro forma consolidated statement of financial position. Also, the Cytec historical consolidated statement of comprehensive income excludes any currency translation differences of the respective periods.



are recognized in Solvay SA, nominal tax rates of 38% and 34% have been used for those incurred in the USA and France, respectively.

2. Historical financial information

The Unaudited Pro Forma Consolidated Financial Information has been derived from and should be read in conjunction with the following documents:

- the audited consolidated financial statements of Solvay as of and for the year ended December 31, 2014, prepared in accordance with IFRS as adopted by the EU;
- the unaudited consolidated interim financial statements of Solvay as of and for the nine months ended September 30, 2015, prepared in accordance with IAS 34 *Interim Financial Reporting*, as adopted by the EU, which have been reviewed by the Group independent auditors in accordance with International Standard on Review Engagements (ISRE) 2410 *Review of interim financial information performed by the independent auditors of the entity*;
- the audited consolidated financial statements of Cytec as of and for the year ended December 31, 2014, prepared in accordance with US GAAP; and
- the unaudited consolidated interim financial statements of Cytec as of and for the nine months ended September 30, 2015, prepared in accordance with US GAAP.
- 3 Adjustments to the historical financial information of Cytec

3.1 Presentation

Certain reclassifications have been made to the Cytec statement of financial position as of September 30, 2015 and statements of income for the year ended December 31, 2014 and for the nine months ended September 30, 2015 for the purpose of the Unaudited Pro Forma Consolidated Financial Information in order to align the Cytec presentation to the Solvay consolidated financial statements presentation.

For the statement of financial position as of September 30, 2015, the reclassifications mainly include the following:

- "Intangible assets" as reported in the Solvay financial statements include "Acquisition intangibles, net" of US\$129 million, and US\$57 million of "Other assets" (non-current) that relates to capitalized software, as reported in the Cytec financial statements;
- "Long-term provisions: employee benefits" as reported in the Solvay financial statements include Cytec "Pension and other postretirement benefit liabilities" (US\$229 million), and the liability related to Cytec Supplemental Savings Plan (reported under Other noncurrent liabilities as reported in the Cytec financial statements) for US\$21 million;
- "Other long-term provisions" as reported in the Solvay financial statements include the long-term portion of provisions for environmental, asbestos, asset retirement obligations and restructuring (US\$107 million), which are reported under "Other noncurrent liabilities" in Cytec statement of financial position; likewise "Other short-term provisions" include the short-term portion of the similar provisions (US\$16 million), which are recorded under "Accrued expenses" as reported in the Cytec financial statements; and
- "Short-term financial debt" as reported in the Solvay financial statements includes US\$13 million of accrued interest, which is part of "Accrued expenses" as reported in the Cytec financial statements; and
- Deferred taxes: the classification of deferred tax assets and deferred tax liabilities as reported in the Cytec financial statements follows the classification of the asset or liability to which they relate (as either current or non-current). Deferred taxes are presented as non-current on the balance sheet in the Solvay financial statements. "Deferred tax assets" as reported in the Solvay financial statements include the current portion (US\$35 million) and the non-current portion (US\$33 million) of deferred income taxes as reported in the Cytec financial statements, together



with US\$4 million of deferred taxes on inter-company inventory transfer that are reported in "Other current assets" in the Cytec financial statements. "Deferred tax liabilities" as reported in the Solvay financial statements include the current portion (US\$0.4 million) and the non-current portion (US\$34 million) of deferred income taxes as reported in the Cytec financial statements.

The most significant reclassifications made to Cytec income statements for the year ended December 31, 2014 and for the nine months ended September 30, 2015 are the following:

- "Other (expense) income, net" under Cytec presentation (US\$(6) million and US\$(3) million for the year ended December 31, 2014 and for the nine months ended September 30, 2015, respectively) has been reclassified to "Other operating gains and losses", except for items identified as non-recurring according to the Solvay definition (US\$3 million and US\$2 million for the year ended December 31, 2014 and for the nine months ended September 30, 2015, respectively), which have been classified as "Non-recurring items";
- US\$4 million of non-recurring items according to the Solvay definition have been reclassified from "Administrative and general" as reported in the Cytec financial statements to "Non-recurring items" as reported in the Solvay financial statements; and
- "Amortization of acquisition intangibles" under the Cytec presentation has been reclassified to "Other operating gains and losses" (US\$14 million and US\$10 million for the year ended December 31, 2014 and for the nine months ended September 30, 2015, respectively).

3.2 Conversion from US GAAP to IFRS and accounting policies alignment

3.2.1 Adjustments

Cytec prepares its financial statements according to US GAAP. For the purpose of preparing the Unaudited Pro Forma Consolidated Financial Information, Cytec historical financial information has been adjusted for material known differences between US GAAP and IFRS. Some material differences could not be estimated reliably; they have been described hereafter as part of the material known differences but have not resulted in a pro forma adjustment for the reasons detailed below.

In addition, some differences have not been addressed as part of the conversion exercise when they related to items that have been re-measured to fair value as part of the preliminary purchase price allocation exercise, as described in Note 3.3.

The main known differences identified in the context of the preparation of the Unaudited Pro Forma Consolidated Financial Information are the following:

Research and Development costs

Cytec performs research and development activities to develop value-added products and products based on proprietary technologies.

Under U.S. GAAP, Cytec expenses all costs incurred related to its research and development activities. Under IFRS, certain development costs may qualify as internally generated intangible assets if the specific recognition criteria under IAS 38 *Intangible Assets* are met.

Cytec's current monitoring and internal reporting processes related to research and development activities do not allow for a proper tracking of costs incurred in the development phase that may qualify for capitalization under IAS 38. As a result, the Unaudited Pro Forma Consolidated Financial Information has not been adjusted to reflect this U.S. GAAP to IFRS difference.

Employee benefits

Cytec offers defined contribution and defined benefit plans to its employees.

Under US GAAP, Cytec elected to recognize the re-measurements of the net defined benefit liability or asset in earnings and inventory in the period they occur, while under IFRS, re-measurements of the net defined liability related to Pension Plans (while there is no such difference relating to Other post-employment benefits) are fully recognized in Other Comprehensive Income ("OCI"). This difference resulted in an expenses reversal net of tax of €36 million (€29 million in "cost of goods sold", €14 million



in "commercial and administrative costs", \in 4 million in "research and development costs" and a \in 11 million deferred tax effect) and \in 10 million (\in 14 million in "cost of goods sold" and a \in 4 million deferred tax effect) in the unaudited pro forma consolidated income statements for the year ended December 31, 2014 and for the nine months ended September 30, 2015, respectively.

Cytec measures the plan assets and benefit obligations of its defined benefit plans only as of each year-end closing date and as such no re-measurements of the net defined benefit liability or asset were recognized for the nine months ended September 30, 2015. The ϵ 10 million effect in that period corresponds to the reversal of that part of re-measurement that was recognized in inventory as of December 31, 2014 and was released to the historical income statement in the nine months period ended September 30, 2015.

The Unaudited Pro Forma Consolidated Financial Information has not been adjusted to reflect the alignment of actuarial assumptions between Cytec and Solvay.

Provisions

Solvay management considers a provision recognized by Cytec in accordance with U.S. GAAP related to possible claims for damages caused to be a possible obligation, as its existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of Cytec. Consequently, this provision has been derecognized from the unaudited pro forma consolidated statement of financial position as of September 30, 2015, for a total amount of \in 29 million in "Other long-term provisions".

Under IFRS, the amount recognized as a provision is the best estimate of the expenditure required to settle the present obligation at the balance sheet date which is the amount that Cytec would rationally pay to settle the obligation at the balance sheet date or to transfer it to a third party at that time. In instances where there is a continuous range of possible outcomes, the use of mid-point of the range is used under IFRS for measuring the provision when there is equal likelihood within the range as is the situation for one of Cytec's environmental provisions. As U.S. GAAP requires the use of the lower end of the range, an additional liability of €4 million has been recognized in "Other long-term provisions" in the unaudited pro forma consolidation statement of financial position as of September 30, 2015.

The corresponding tax effects of €7 million on the above adjustments have been reported in "deferred tax assets".

De-recognition of receivables

Certain long-term receivables representing reimbursements to be received from third parties in relation to claims against Cytec and compensation for damages do not meet the criteria of virtually certain under IAS 37 *Provisions*, *contingent liabilities and contingent assets*. These receivables have been derecognized from the unaudited pro forma consolidated statement of financial position as of September 30, 2015 for a total amount of ϵ 46 million, of which ϵ 17 million in "loans and other non-current assets" and ϵ 29 million in "other current receivables – Other".

The corresponding tax effects of €12 million on the above adjustments have been reported in "deferred tax liabilities".

The de-recognition of the receivable recognized in "loans and other non-current assets" in the unaudited pro forma consolidated statement of financial position as of September 30, 2015 resulted in a $\[\in \]$ 2 million expense in "Cost of goods sold" in the unaudited pro forma consolidated income statement for the nine months ended September 30, 2015, in connection with the reversal of the movement recognized in Cytec historical income statement.

Share-based payment awards

In the context of the Acquisition, Cytec share-based payment awards outstanding as of the Acquisition date have been assumed to be settled in cash, as described in note 3.3. Those share-based payment awards have been analyzed, valued and recognized according to IFRS 3 Business Combinations. Therefore they are not analyzed as part of the U.S. GAAP to IFRS conversion exercise.



Tax credits

Some deferred tax assets related to tax credits have been derecognized as Solvay considers revenue forecasts over five years, except for financial companies where ten-year financial revenue forecasts are highly predictable and are consequently used, while Cytec considered the expiry horizon of the tax credits, which is longer than five years. This resulted in the de-recognition of deferred tax assets for an amount of €17 million in the unaudited pro forma consolidated statement of financial position as of September 30, 2015 with no corresponding income statement effect.

3.2.2 Reclassifications

The classification of certain balance sheet positions differs between US GAAP and IFRS. For the purpose of preparing the Unaudited Pro Forma Consolidated Financial Information, the following reclassifications have been made to the unaudited pro forma consolidated statement of financial position as at September 30, 2015:

- Uncertain tax positions: under US GAAP, a liability for uncertain tax positions is classified as a current liability only to the extent that cash payments are anticipated within 12 months of the reporting date. Otherwise, such amounts are reflected as non-current liabilities. There is no specific guidance under IFRS on the presentation of liabilities for uncertain tax positions. Therefore uncertain tax positions balances have been reclassified to "Other short-term provisions". The US\$6 million (€6 million) balance as at September 30, 2015 has been reclassified from "other non-current liabilities" to "other short-term provisions".
- Debt issuance costs: under US GAAP, these costs are capitalized while they are presented as a deduction of the related debt under IFRS. The US\$6 million (€5 million) balance as at September 30, 2015 has been reclassified from "loans and other non-current assets" to "long-term financial debt".

In addition, interest cost and return on plan asset income in connection with post-employment benefits have been reclassified from "Cost of goods sold", "Commercial and administrative costs" and "Research and development costs" to "Cost of discounting provisions" in the unaudited pro forma consolidated income statements for the year ended December 31, 2014 for a total amount of US\$1 million (ϵ 1 million) and for the nine months ended September 30, 2015 for US\$2 million (ϵ 2 million).

Subsequent to the Acquisition, further adjustments or reclassifications may prove to be required when the Group obtains full access to the information of Cytec.

3.3 Preliminary purchase price allocation

The Acquisition has been accounted for as a business combination in accordance with IFRS 3 Business Combinations which requires that identifiable assets acquired and the liabilities assumed be measured at their fair values as of the acquisition date.

Solvay appointed an external appraiser to perform a preliminary valuation of some of Cytec intangible and tangible assets, as well as share-based payment awards. At this stage, the purchase price allocation is preliminary and has not addressed, in particular, inventories and contingent liabilities. The fair value remeasurement of inventory will affect in full the consolidated income statement after the Acquisition. Regarding contingent liabilities, based on Cytec's public disclosures and the limited access to Cytec information given to Solvay's advisors, the Group has not identified any material dispute or environmental risk that would lead them to believe material contingent liabilities would need to be recognized in the opening balance sheet. However, subsequent to the Acquisition, when the Group obtains full access to the information of Cytec, recognition of such contingent liabilities in the fields of environmental, asset retirement obligations and tax contingent risks may be identified and recognized in accordance with the requirements of IFRS 3 Business Combinations.

The excess of the consideration transferred, as defined in note 4.1, over the fair value of the identifiable assets acquired and the liabilities assumed has been recognized as goodwill. However, the purchase price allocation adjustments are preliminary and have been made solely for the purpose of preparing the Unaudited Pro Forma Consolidated Financial Information, and as such are hypothetical and subject to revision based on a final determination of fair values after the effective date of the Acquisition.

Intangible and tangible assets



The fair value of the intangible assets recognized in the Unaudited Pro Forma Consolidated Financial Information mainly consists of acquired customer relationships for ϵ 1,758 million and acquired technologies for ϵ 687 million. The related amortization charge is recognized in "Other operating gains and losses" for ϵ 123 million and ϵ 109 million, for the year ended December 31, 2014 and the nine months ended September 30, 2015, respectively. Tangible assets have been revalued for ϵ 117 million. The depreciation charge of tangible assets has been recognized in "Cost of goods sold" and "Research and development costs" (ϵ 22 million and ϵ 2 million, respectively, for the year ended December 31, 2014, and ϵ 5 million and ϵ 0 million, respectively, for the nine months ended September 30, 2015).

Previous assets recognized in Cytec consolidated financial statements arising, in particular, from Cytec past acquisitions have been derecognized for ϵ 616 million. They consist in goodwill for ϵ 448 million, intangible assets for ϵ 165 million and tangible assets for ϵ 3 million.

Share-based payment awards

At the date of Acquisition, Cytec has outstanding share-based payment transactions in the form of stock options, equity-settled stock appreciation rights, restricted stocks, restricted stock units and deferred stocks. Based on the terms of the Agreement and Plan of Merger, those transactions will be cancelled and converted into a right to receive cash, either on the Acquisition date or on a deferred basis.

In accordance with IFRS 3 Business Combinations, amounts attributable to pre-combination services have been accounted for as part of the consideration transferred while amounts attributable to post-combination services have been recognized as expense, classified as Cost of goods sold, Commercial and administrative costs, and Research and development costs, in the unaudited pro forma consolidated income statements for the year ended December 31, 2014 and the nine months ended September 30, 2015.

The fair value of the instruments before the modification arising from the Acquisition has been determined using a standard option pricing model (Black & Scholes) based on a share price of US\$75.25, whereas the fair value of the instruments after the plans modification has been assessed based on the amount of cash to be received according to the terms of the Agreement and Plan of Merger.

As indicated in note 4.1, the analysis and assessment of the share-based payment awards has resulted in the recognition of an additional consideration of US\$179 million (ϵ 160 million), and a compensation cost of US\$19 million (ϵ 14 million) for the year ended December 31, 2014 and US\$2 million (ϵ 2 million) for the nine months ended September 30, 2015, with a corresponding deferred tax effect of US\$7 million (ϵ 5 million) and US\$1 million (ϵ 1 million), respectively. The compensation cost, gross of tax, has been recorded in Cost of goods sold for US\$6 million (ϵ 4 million) for the year ended December 31, 2014 and US\$1 million (ϵ 1 million) for the nine months ended September 30, 2015, in Commercial and administrative costs for US\$13 million (ϵ 10 million) and US\$1 million (ϵ 10 million), respectively, and in Research and development costs for US\$1 million (ϵ 10 million) and US\$0 million (ϵ 00 million), respectively.

The majority of payroll charges have been accrued based on a US tax regime where the social security rate amounts to 6.2% and the social security charges are capped at US\$118,500 per year and per beneficiary, and a rate of 1.45% for the other social charges. Actual amounts may differ from this estimate when social charges are processed through the payroll, and all the country-specific regimes apply. They have been recognized in "other current liabilities" for ϵ 6 million in the unaudited pro forma consolidated statement of financial position as of September 30, 2015.

A portion of share-based payment awards that is included in the consideration transferred will not be settled in cash upon Acquisition. That portion has been classified as "other non-current liabilities" for \in 12 million and as "other current liabilities" for \in 30 million in the unaudited pro forma consolidated statement of financial position as of September 30, 2015, with a counterpart in "Cash and cash equivalents" as they represent that portion of the consideration transferred that will not be settled in cash on the Acquisition date.

For the purpose of preparing the Unaudited Pro Forma Consolidated Financial Information, the historical compensation charge recognized by Cytec in its historical consolidated income statements for the year ended December 31, 2014 and the nine months ended September 30, 2015 has been eliminated, resulting in a US\$11 million (ϵ 9 million) and a US\$10 million (ϵ 9 million) adjustment, respectively. The corresponding deferred tax effects amount to US\$4 million (ϵ 3 million) and US\$3 million (ϵ 3 million), respectively. The historical compensation charge, gross of tax, has been eliminated from Cost of goods sold for US\$3 million (ϵ 2 million) and US\$3 million (ϵ 3 million), respectively, in Commercial and



administrative costs for US\$8 million (€6 million) and US\$6 million (€6 million), respectively, and in Research and development costs for US\$1 million (€1 million) and US\$1 million (€0 million), respectively.

Deferred taxes

A net deferred tax liability of $\[\in \]$ 621 million on the above purchase price allocation adjustments (a deferred tax liability of $\[\in \]$ 769 million on the fair value of intangible assets and the step-up on tangible assets, a deferred tax asset and reduction of deferred tax liability of $\[\in \]$ 114 million on the de-recognition of previous assets recognized by Cytec, and a net deferred tax asset of $\[\in \]$ 34 million on share-based payment awards) have been determined for the purpose of the Unaudited Pro Forma Consolidated Financial Information based on tax rates described in Note 1.

Goodwill

The resulting preliminary goodwill has been recognized for an amount of $\in 2,520$ million, corresponding to the remaining balance not allocated as part of the preliminary purchase price allocation exercise, as follows:

(in €million)	
Historical net assets of Cytec under IFRS	1,126
De-recognition of historical assets	(616)
Fair value adjustments to intangible assets resulting from the preliminary purchase price allocation	2,445
Fair value adjustments to tangible assets resulting from the preliminary purchase price allocation	117
Share-based payment awards adjustments	(6)
Deferred tax effect on the above adjustments	(621)
Total fair value of identifiable assets acquired and liabilities assumed	2,445
Total consideration transferred	4,965
Preliminary goodwill	2,520

4. Pro forma adjustments

Pro forma adjustments are based upon available information and certain preliminary estimates and assumptions which are believed to be reasonable, as well as certain pro forma assumptions. In particular it is assumed that the Financing (as defined in note 4.2 of the Unaudited Pro Forma Consolidated Financial Information) has taken place on January 1, 2014 with respect to the unaudited pro forma consolidated income statements, and as of September 30, 2015 with respect to the unaudited pro forma consolidated statement of financial position.

The Unaudited Pro Forma Consolidated Financial Information does not reflect adjustment or tax effect that would result from either the exit of Cytec entities from their tax consolidation groups, or the Acquisition, including but not limited to, tax losses carried forward that would be lost upon change of control or that would, on the contrary, become realizable.

4.1 Determination of the consideration transferred

In the Unaudited Pro Forma Consolidated Financial Information, the consideration transferred for the Acquisition is based on (i) the outstanding number of Cytec shares as of September 30, 2015 and the share price that the Group agreed to pay pursuant to the Agreement and Plan of Merger dated July 28, 2015 between Solvay SA and Cytec Industries Inc., and (ii) that portion of the fair value of share-based payment awards that will be included in the consideration in accordance with IFRS 3 Business Combinations.



As of September 30, 2015, the number of outstanding shares of Cytec's common stock, other than shares held by Cytec as treasury stock amounts to 71,547,119. On the date of Acquisition, these shares will be converted into the right to receive US\$75.25 in cash, without interest. The consideration thus determined amounts to US\$5,384 million.

In addition, share-based payment awards have been included in the consideration transferred for an amount of US\$179 million (€160 million), as discussed in note 3.3.

Total consideration used for the preparation of the Unaudited Pro Forma Consolidated Financial Information amounts to US\$5,563 million. In the unaudited pro forma consolidated statement of financial position as of September 30, 2015, the consideration of US\$5,563 million used to determine the preliminary goodwill has been converted at the closing rate, resulting in a purchase price of ϵ 4,965 million.

4.2 Description and accounting treatment of the Financing of the Acquisition

The Unaudited Pro Forma Consolidated Financial Information has been prepared assuming that the consideration transferred for the Acquisition will be fully financed by the following financing arrangements:

- a rights issue by Solvay SA (the "Rights Issue") for a total amount of €1,500 million,
- Euro hybrid bonds, to be issued by Solvay Finance SA, a French subsidiary of Solvay SA, with the guarantee of Solvay SA, for a total amount of €1,000 million,
- Euro senior notes, to be issued by Solvay SA, for a total amount of €1,100 million, and
- US dollar 144A senior notes, to be issued by Solvay Finance (America) LLC, a US subsidiary of Solvay SA, with a guarantee of Solvay SA, for a total amount of US\$1,900 million (€1,696 million),

together referred to as the "Financing".

An additional \in 900 million is expected to be issued in the form of Euro senior notes to partially refinance existing short-term and long-term financial debts. The refinancing has not been reflected in the unaudited pro forma consolidated statement of financial position as it is not directly attributable to the Acquisition. As a result, the \in 900 million have been recognized as a long-term financial debt against an increase in the cash position of the Group in the unaudited pro forma consolidated statement of financial position. However the related interest expense has been added to, and the interest expense of the refinanced debt has been removed from, the unaudited consolidated income statements for the year ended December 31, 2014 (\in 23 million and \in 43 million, respectively) and for the nine months ended September 30, 2015 (\in 18 million and \in 33 million, respectively).

The excess of the funds raised through the Financing over the consideration transferred is assumed to finance, in particular, the acquisition costs and the transaction costs, together with that part of share-based payment awards that will be paid on the Acquisition date but which does not form part of the consideration transferred (recognized as a post-combination expense).

Assumptions made to reflect the Financing in the Unaudited Pro Forma Consolidated Financial Information, together with the corresponding accounting treatments are described below.

At the date of issue of the Unaudited Pro Forma Consolidated Financial Information, the funds related to the Financing have not yet been raised and the rights issue has not yet been approved by Solvay shareholders meeting to be held on November 17, 2015. Therefore actual amounts may vary from the estimated amounts depending on several factors, including, among other things, (i) the share price for the Rights Issue, (ii) differences in the financing conditions eventually obtained for the bonds and notes, (iii) the timing of realization of each financing arrangement, and (iv) differences between the estimate and actual fees and expenses.

Rights Issue



Under the assumption that all shares are subscribed, the gross proceeds from the Rights Issue amount to &1,500 million. Directly attributable transaction costs have been assessed at &23 million and analyzed as entirely tax deductible but no tax effect has been recognized as discussed in note 1. Transaction costs have been recognized directly in equity.

The Unaudited Pro Forma Consolidated Financial Information does not reflect the effect of additional dividends that will be paid to Solvay shareholders as a result of the capital increase arising from the rights issue.

EUR Hybrid Bonds

These bonds qualify as an equity instrument in accordance with IAS 32 Financial Instruments: Presentation. The classification of the EUR hybrid bonds in equity is mainly based on the discretionary nature of all payments:

- no maturity (perpetual bond) as, at every reset date, the issuer has a call option, rather than a contractual obligation, to redeem the instrument;
- at the option of the issuer, interest payments can be deferred indefinitely.

Directly attributable transaction costs have been assessed at €9 million and analyzed as entirely tax deductible but no tax effect has been reflected as discussed in note 1. They have been recognized directly in equity.

EUR Senior Notes and USD Senior Notes

The issuance of senior notes for an amount of $\in 1,100$ million and US\$1,900 million ($\in 1,696$ million), respectively have been reflected in the Unaudited Pro Forma Consolidated Financial Information in the long-term financial debt.

The related interest expense for the EUR Senior Notes and the USD Senior Notes amount to €24 million and €59 million, respectively, for the year ended December 31, 2014, and €18 million and €53 million, respectively, for the nine months ended September 30, 2015. They have been reported in "Cost of borrowings".

The transaction costs directly related to the debt issuances have been deducted from the pro forma long-term financial debt as of September 30, 2015 for \in 10 million for the EUR Senior Notes and \in 9 million for the USD Senior Notes. Transaction costs have been analyzed as entirely tax deductible. However no tax effect has been recognized on the transaction costs related to the EUR Senior Notes, as discussed in note 1. With respect to the USD Senior Notes, a deferred tax liability and a current tax receivable of \in 3 million, calculated at a 38% tax rate, have been recognized.

The estimated amount of the USD Senior Notes, which are US dollar-denominated, has been converted into euros using the closing exchange rate at September 30, 2015.

Bridge loan

To secure the financing for the Acquisition of Cytec, a bridge loan agreement was put in place on July 29, 2015 for a maximum amount of US\$5,800 million, over a one-year period, with an optional twelvementh extension. For the purposes of the Unaudited Pro Forma Consolidated Financial Information, it has been assumed that this Bridge Loan Facility will not be drawn.

However, related underwriting and syndication fees for a total amount of US\$20 million (£18 million converted at the closing exchange rate at September 30, 2015) have been incurred in August 2015 and spread over the duration of the loan; an amount of £8 million (less a £3 million tax impact) is therefore included in Solvay historical consolidated financial statements for the nine months ended September 30, 2015. For the purpose of the Unaudited Pro Forma Consolidated Financial Information, the total amount of fees has been reflected in the unaudited pro forma consolidated income statement for the year ended December 31, 2014 (£18 million) and £8 million have been eliminated from Solvay's historical consolidated income statement for the nine months ended September 30, 2015. These costs are not expected to have a recurring impact on the Group operating performance going forward. They have been reported in "Non-recurring items".

4.3 Acquisition costs



The total estimated costs related to the Acquisition amount to €91 million, before tax, and mainly include banking, legal, consulting and notary fees, as well as the cost of the contingent forward instrument.

On July 29, 2015, Solvay entered into a foreign exchange forward contract to hedge US\$1,880 million of the expected purchase price, contingent upon the realization of the Acquisition. On the Acquisition date, Solvay will pay a $\[\in \]$ 33 million contingency premium when it settles the instrument. This hedge matures in April 2016.

Certain costs were already included in the historical financial statements of the Group. They amounted to €33 million for the nine months ended September 30, 2015. For the purpose of preparing the Unaudited Pro Forma Consolidated Financial Information, these costs have been removed from the unaudited pro forma consolidated income statement for the nine months ended September 30, 2015, and reflected in the unaudited pro forma consolidated income statement for the year ended December 31, 2014.

Based on a preliminary analysis, \in 75 million of these costs have been considered tax deductible. Depending on the country where each cost has been incurred, the corresponding rate as described in note 1 has been applied, resulting in a \in 18 million tax benefit.

Acquisition costs are recognized as non-recurring items and hence do not impact the Group recurring operating performance. By their nature, they are not expected to have a recurring impact on the Group performance going forward.

RESTRICTIONS

This document does not constitute an offer to sell, or a solicitation of offers to purchase or subscribe for, securities in the United States or any other jurisdiction. The securities referred to herein have not been, and will not be, registered under the Securities Act of 1933, as amended, and may not be offered, exercised or sold in the United States or to U.S. persons absent registration or an applicable exemption from registration requirements. There is no intention to register any portion of the offering in the United States or to conduct a public offering of securities in the United States.

The issue, exercise or sale of securities in the offering are subject to specific legal or regulatory restrictions in certain jurisdictions. The Company assumes no responsibility in the event there is a violation by any person of such restrictions.

The information contained herein shall not constitute or form part of an offer to sell or the solicitation of an offer to buy, nor shall there be any sale of the securities referred to herein, in any jurisdiction in which such offer, solicitation or sale would be unlawful.

The Company has not authorized any offer to the public of securities in any Member State of the European Economic Area. With respect to each Member State of the European Economic Area and which has implemented the Prospectus Directive (each, a "Relevant Member State"), no action has been undertaken or will be undertaken to make an offer to the public of securities requiring publication of a prospectus in any Relevant Member State, other than with respect to the rights offering in Belgium and France. As a result, other than with respect to the rights offering in Belgium and France, the securities may only be offered in Relevant Member States (a) to any legal entity which is a qualified investor as defined in Article 2(1)(e) of the Prospectus Directive; or (b) in any other circumstances which do not require the publication by the Company of a prospectus pursuant to Article 3 of the Prospectus Directive. For the purposes of this paragraph, the expression an "offer of securities to the public" means the communication in any form and by any means of sufficient information on the terms of the offer and the securities to be offered so as to enable an investor to decide to exercise, purchase or subscribe the securities, as the same may be varied in that Member State by any measure implementing the Prospectus Directive in that Member State and the expression "Prospectus Directive" means Directive 2003/71/EC (and amendments thereto, including the 2010 PD Amending Directive, to the extent implemented in the Relevant Member State), and includes any relevant implementing measure in the Relevant Member State and the expression "2010 PD Amending Directive" means Directive 2010/73/EU.

This communication is directed only at (i) persons who are outside the United Kingdom or (ii) in the United Kingdom, persons who have professional experience in matters relating to investments falling within Article 19(5) of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005, as amended (the "Order"), or who are high net worth entities, and other persons to whom it may lawfully be



communicated, falling within Article 49(2) of the Order (all such persons together being referred to as "relevant persons"). Any investment or investment activity to which this communication relates will only be available to and will only be engaged in with, relevant persons. Any person who is not a relevant person must not act or rely on this document or any of its contents.