

## Solvay appoints Hervé Tiberghien as Chief People Officer

**Brussels, June 27 2019** --- Solvay has appointed Hervé Tiberghien as the Group's new Chief People Officer and as a member of the Executive Committee as of September 1. He is currently Chief Human Resources Officer, Vice President Human Resources of U.S. chemical company PPG, which has more than 47,000 employees across 80 countries and revenues of \$ 15 billion.

*"Nurturing talents is a priority as they are at the core of Solvay's profitable growth and innovation journey," said Ilham Kadri, CEO and President of Solvay's Executive Committee. "I am delighted to welcome Hervé to our Executive Committee. His track record in industrial operations and HR, his leadership and his expertise in developing human capital, will strengthen our capacity to identify, attract, foster and retain the best talents, and thereby enable us to unleash the Group's potential."*



Hervé Tiberghien began his career in HR in 2007 at PPG's European headquarters in Switzerland, as HR Director for Europe, the Middle East and Africa (EMEA). In 2011, he was promoted to oversee human resources for the industrial coatings business worldwide. He joined PPG's global headquarters in Pittsburgh, United States, in 2014 as Global HR Director and Head of Talents and in 2016 he became Human Resources Officer, Vice President Human Resources.

His industrial positions included Director of PPG's industrial coatings manufacturing site in France, in 2003, while prior to PPG, he was with AGC Automotive Europe, among others, as EMEA Quality Director and Plant Director for its automotive glass manufacturing operations in Belgium.

*"I am excited to join a company with such a long and rich history and, at the same time, such an appetite for new challenges and transformation," said Hervé Tiberghien.*

A French national, Hervé Tiberghien has a Master's of Human Resources from HEC Saint-Louis in Brussels. Hervé and his family have lived in Belgium, France, in Switzerland and in the USA and will be relocating to Brussels this summer.

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*Ce communiqué de presse est également disponible en français. - Dit persbericht is ook in het Nederlands beschikbaar.*

**Solvay** is an advanced materials and specialty chemicals company, committed to developing chemistry that addresses key societal challenges. Solvay innovates and partners with customers worldwide in many diverse end-markets. Its products are used in planes, cars, batteries, smart and medical devices, as well as in mineral and oil and gas extraction, enhancing efficiency and sustainability. Its lightweighting materials promote cleaner mobility, its formulations optimize the use of resources, and its performance chemicals improve air and water quality. Solvay is headquartered in Brussels with around 24,500 employees in 61 countries. Net sales were €10.3 billion in 2018, with 90% from activities where Solvay ranks among the world's top 3 leaders, resulting in an EBITDA margin of 22%. Solvay SA (**SOLB.BE**) is listed on Euronext Brussels and Paris Bloomberg: **SOLB.BB** - Reuters: **SOLB.BR**, and in the United States its shares (**SOLVY**) are traded through a level-1 ADR program. *(Figures take into account the planned divestment of Polyamides).*

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