## Solvay >

Maximizing Profitable Growth & Stable Cash Flows to Drive Shareholder Returns



#### Solvay's Value Proposition



## SUSTAINABLE SOLUTIONS ALIGNED TO MEGATRENDS

Advanced materials and specialty chemicals offer sustainable solutions aligned to megatrends

Large and growing market opportunity



#### **UNMATCHED DEPTH OF CAPABILITIES**

Leadership positions in >75% of our portfolio

Leverage technologies across businesses to meet complex customer demands and help reduce their total cost of ownership



#### GEOGRAPHIC ADVANTAGE

Evenly balanced revenues across Europe, the Americas and Asia & RoW

Customers served out of 61 countries



#### FINANCIAL PERFORMANCE

One of the highest EBITDA margins in the industry  $% \left( \mathbf{r}\right) =\left( \mathbf{r}\right)$ 

Maintained or raised dividend since 1982

### Solvay By The Numbers

€10.3 B NET SALES 50% sustainable solutions
 £2.2 B EBITDA 22% margin
 >50% growing growing economies
 24,500 people EVENLY Fevenue across Europe, the Americas and Asia & RoW
 61 countries
 >100 nationalities
 75% of R&I pipeline revenue to be from "Sustainable Solutions"
 2,200 R&I employees in 21 global

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#### **Accelerate Growth**

We will prioritize investments in high margin MATERIALS businesses with high **growth** potential, which are also our most sustainable solutions

- Specialty Polymers
- Composite Materials

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#### **Deliver Resilient Cash**

We will maximize cash flow generation from our resilient CHEMICALS businesses where we have a competitive advantage

- Soda Ash & Derivatives
- Peroxides
- Coatis
- Silica
- Rusvinyl

#### **Optimize Returns**

We will **optimize** our SOLUTIONS businesses to unlock value and increase returns

- Novecare
- Technology Solutions
- Special Chem
- Aroma Performance



#### Win

We are creating a **winning** team and operating model to support a performance-driven culture and win with our customers — Solvay ONE

#### **Solvay ONE Operating Model**



#### **Single Purpose**

#### Repeatable Cost and Cash Playbook



- Simplification, order-to-cash, indirect spend,
   Zero Based Budgeting
- · Productivity measures



#### **Distinct Mandates with Aligned Incentives**



## Enterprise Leadership with Strong Performance Management

- · Strategic enterprise customer engagement
- · Capital discipline & resource redeployment
- Group best practices, know-how and simplified processes
- Centrally driven talent development and deployment
- Business units empowered to deliver (P&L and cash)

# OUR CAPITAL DEPLOYMENT PRIORITIES

Disciplined approach to Capex and R&I

Reduce liabilities (net financial debt to pensions)

Portfolio opportunities

Maintain stable to growing dividend

Maintain investment grade rating

#### Mid-Term Financial Targets

	2019 Estimate	2020 - 2024	
Underlying EBITDA Growth	-2% to -3%	Mid-single digit / year average	MATERIALS CHEMICALS SOLUTIONS
FCF Conversion[1]	Around 22%	Exceed <b>30%</b> by 2024	More than -°150M FCF <sup>[2]</sup> run rate
ROCE	Around 8%	Exceed <b>11%</b> by 2024	More than  - *300M EBIT  run rate

[1] FCF Conversion: FCF to Solvay shareholders (before netting of dividends paid to Non Consolidated Interests) divided by the EBITDA

[2] FCF to Solvay shareholders

2020 outlook to be communicated in February 2020
All targets are on an organic basis (at constant forex

#### Safe harbo

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