



Brussels, 23 April 2020

Solvay Solidarity Fund

Dear Madam, Dear Sir,
Dear Shareholders,

Needless to say, these are extraordinary times we are all living through. The Covid-19 virus has suddenly thrown up massive, often dramatic challenges that now face every single individual, family and company, challenges that just might be unprecedented in all of human History.

In these circumstances, the devotion to others from health professionals in particular and the solidarity shown with those who are or will be impacted is remarkable.

Solvay continues to be guided by its goal of advancing human progress. Throughout its history, our shareholders have stood by the company and its employees in every major crisis.

This is why Solvay has decided to set up a Covid-19 solidarity fund. The sums collected will be given to Group employees and their close relatives who are in serious difficulty or suffering distress as a result of the Covid-19 crisis in terms of their health, their children's education, unemployment or the loss or reduction in their health care insurance coverage. This applies in particular to those countries in which health care insurance is negligible or non-existent.

This fund will be called the "Solvay Solidarity Fund" and will be placed under the auspices of the Fondation Roi Baudouin. The money in the fund will come from voluntary contributions by the Group's directors, CEO and Executive Committee members, all management members and any employee who wishes to do so. The Chairman of the Board has decided to give his entire compensation for the next six months over to the fund. Senior management have decided to pay 15% of their compensation for the rest of the year into the fund.

Our shareholders are a cornerstone and integral part of the Solvay community. This is why the Board of Directors has decided to offer you to contribute to the Solvay Solidarity Fund^(*) up to 33% of the gross balance of your ex-2019 dividend^(**).

The applicable procedure is simple and depends on the type of shares you hold.

Registered shares

- If you hold registered shares, the attached form allows you to mandate Solvay to pay 33% of the gross balance of your dividend, i.e. 0.75 EUR gross per share^(**), directly, in your name and for your account, to the Fondation Roi Baudouin for the benefit of the fund. In this case, a balance of EUR 1.50 gross per share^(**) will be paid to you on the dividend payment date.

- If you do not return this form, you will receive the entire dividend balance, i.e. EUR 2.25 gross per share^(**).

Dematerialized shares

- If you hold dematerialized shares, it will not be possible for you to give such a mandate to Solvay, for practical reasons.
- You will therefore receive the full dividend, but you will be able to pay the same contribution personally and directly, by bank transfer to the Fondation Roi Baudouin account BE10 0000 0000 0404 - BPOTBEB1 with structured communication ***020/0750/00061***

Since the announcement of the establishment of this fund, we have received multiple signs of private and institutional investors welcoming our initiative and who have expressed their intention to contribute to the Solvay Solidarity Fund.

Therefore, we are all certain, together with the entire Board of Directors and all Solvay employees and stakeholders, that you will respond massively to this call for solidarity as you have always done in the past.

Of course you will be kept regularly informed, in total transparency, of how the fund's resources are used.

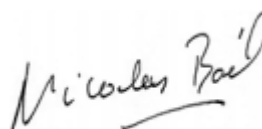
Thanking you in advance, we remain, yours truly.

Ilham Kadri



Chairman of the Executive Committee and CEO

Nicolas Boël



Chairman of the Board of Directors

(*) It is up to each shareholder to check if this contribution could benefit from a tax advantage in his own country. In Belgium, for example, there is a tax reduction for individuals and a tax deduction for companies, within certain limits and under certain conditions, for donations to the Fondation Roi Baudouin. The Foundation is also recognized in other countries (for example in France). If necessary, the Foundation will issue the necessary certificates. For more information, please refer to its website (i.e. <https://www.kbs-frb.be/fr/>).

(**) If applicable after deduction of the applicable withholding tax



Nom
Adresse

Reference

Solvay Solidarity Fund Covid-19

FORM RELATING TO REGISTERED SHARES ONLY
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Please return the completed and signed document to shareholders@solway.com
or to Solvay S.A. - Shareholders' Service – to the attention of Anne Tilkens
rue des Champs Elysées 43 - 1050 Brussels – Tel. +32 2 639 66 32
by 6 May 2020 at the latest¹

I refer to the letter entitled "Solvay Solidarity Fund" sent by Solvay to its shareholders on April 23, 2020.

I hereby instruct Solvay to pay 33% of the gross balance of my dividend (i.e. € 0.75 per share out of the € 2.25 gross per share), if applicable after deduction of the applicable withholding tax, directly, in my name and on my behalf, to the Fondation Roi Baudouin for the benefit of the Solvay Solidarity Fund. It aims to support employees and their dependents who would face financial difficulties related to the Covid-19 crisis.

Surname and first name of the signatory natural person or representative of a joint ownership², a company:

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Holder of registered shares

Wish to receive a certificate from the Fondation Roi Baudouin for possible tax deduction (YES / NO):

.....

Date :

For approval.
Signature(s)²:

¹ Please disregard this document if you do not wish to participate in the Solvay Solidarity Fund. In the absence of an answer via this form, the balance of the 2019 dividend will be paid to you in full.

² In the case of shares in joint ownership, the signature of all members is required.

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