

Solvay to relocate to new headquarters in Brussels

Solvay's Research, Innovation and administration activities will relocate to meet the Group's evolving needs

Brussels, January 10, 2023

Solvay announces the relocation of its headquarters from Neder-over-Heembeek to new facilities in Brussels, specifically designed and equipped to host the Group's Research, Innovation and administration activities. Located in the Brussels municipality of Haren, Solvay's future HQ site is equipped with large research spaces, a high-performance digital infrastructure and great accessibility, providing Solvay's employees with a future-ready, world class workplace that enhances innovation and collaboration.

"This is an exceptional opportunity for Solvay, offering a conducive environment for new ways of working, substantially enhancing our environmental impact relative to our existing location and providing a cost competitive solution lowering operating costs by two-thirds. The new site features state of the art science and research facilities as well as optimal collaboration conditions for our employees, partners and customers, where Solvay will be able to showcase its expertise and innovation. It responds to a need for reduced office spaces, following the <u>implementation of teleworking</u> for all administrative employees in 2020" said Ilham Kadri, CEO of Solvay. "Most importantly, this relocation project is in line with Solvay's strategic ambitions. The availability of additional facilities in the vicinity makes the move compatible with our project to create two new companies, both headquartered in Brussels."

Solvay has acquired the site which comes fully equipped with a high-performance infrastructure. The environmental performance of the buildings meets the highest standards, thanks in particular to excellent thermal insulation. Finally, the premises are fully wheelchair-accessible and have all the potential to ensure the well-being of Solvay's teams with a high level of services, for example with regard to catering, and in the future, sports activities and a daycare center.

The move of all administrative and research teams to Solvay's new home will be done gradually, over a transition period of 12 months starting in April 2023. The site can hold approximately 800 employees.

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Progress beyond

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About Solvay

Solvay is a science company whose technologies bring benefits to many aspects of daily life. With more than 21,000 employees in 63 countries, Solvay bonds people, ideas and elements to reinvent progress. The Group seeks to create sustainable shared value for all, notably through its Solvay One Planet roadmap crafted around three pillars: protecting the climate, preserving resources and fostering a better life. The Group's innovative solutions contribute to safer, cleaner, and more sustainable products found in homes, food and consumer goods, planes, cars, batteries, smart devices, health care applications, water and air purification systems. Founded in 1863, Solvay today ranks among the world's top three companies for the vast majority of its activities and delivered net sales of €10.1 billion in 2021. Solvay is listed on Euronext Brussels and Paris (SOLB). Learn more at www.solvay.com.



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