

Solvay appoints Pascal Chalvon Demersay as Head of Sustainable Development

Brussels, May 23, 2016 --- Solvay has appointed Pascal Chalvon Demersay as Chief Sustainability Officer, succeeding Jacques Kheliff who will be retiring after 44 years within the Group.

In his new role Pascal will reinforce sustainable development as Solvay's strategic growth driver and core contributor to the Group's corporate social responsibility commitments for 2025. These include reducing the CO₂ intensity of the Group's operations by 40 percent, generating 40 percent of revenues from sustainable business solutions and doubling the number of employees involved in societal projects.

Pascal will combine his new assignment with his current role as President of Solvay's Energy Services Global Business Unit. His background as business manager and his expertise in energy and climate complement and serve Solvay's goal to become a leader in sustainable development.

Pascal Chalvon began his career at Rhône-Poulenc Group in 1990 and he joined Rhodia Polyamide Intermediates as Strategy Director. In 2002 he became its Latin America General Manager, and in 2004 he headed Gas Purchasing at Rhodia Energy. He became CEO of Bluestar Silicones in 2010. Pascal Chalvon joined Solvay as President of Energy Services in July 2015.

Pascal graduated from Ecole Polytechnique of Paris, from ENSTA (Advanced Technology Superior National School) in Paris and General Management from CEDEP.

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An international chemical and advanced materials company, Solvay assists its customers in innovating, developing and delivering high-value, sustainable products and solutions which consume less energy and reduce CO₂ emissions, optimize the use of resources and improve the quality of life. Solvay serves diversified global end markets, including automotive and aerospace, consumer goods and healthcare, energy and environment, electricity and electronics, building and construction as well as industrial applications. Solvay is headquartered in Brussels with about 30,900 employees spread across 53 countries. It generated pro forma net sales of € 12.4 bn in 2015, with 90% made from activities where it ranks among the world's top 3 players. Solvay SA (**SOLB.BE**) is listed on Euronext in Brussels and Paris (Bloomberg: **SOLB.BB** - Reuters: **SOLB.BR**).

[Caroline Jacobs](#)
Media Relations
+32 2 264 1530

[Maria Alcon-Hidalgo](#)
Investor Relations
+32 2 264 1984

[Jodi Allen](#)
Investor Relations
+1 9733573283

[Geoffroy Raskin](#)
Investor Relations
+32 2 264 1540

[Bisser Alexandrov](#)
Investor Relations
+32 2 264 3687

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