



Converting our vision into value

Levers

Operational & commercial excellence

Portfolio strategic management

More selective investments

Robust financial framework

Targets BY 2016

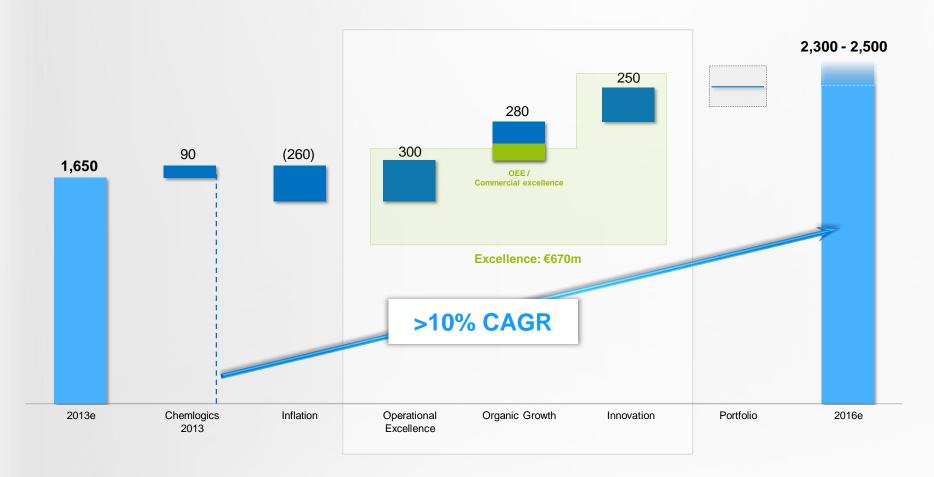
REBITDA to reach € 2.3bn- € 2.5bn

- CFROI to increase by over 100 bp vs 2013
- Two-thirds of our business assets in value creation zone



REBITDA expansion outperforming market growth

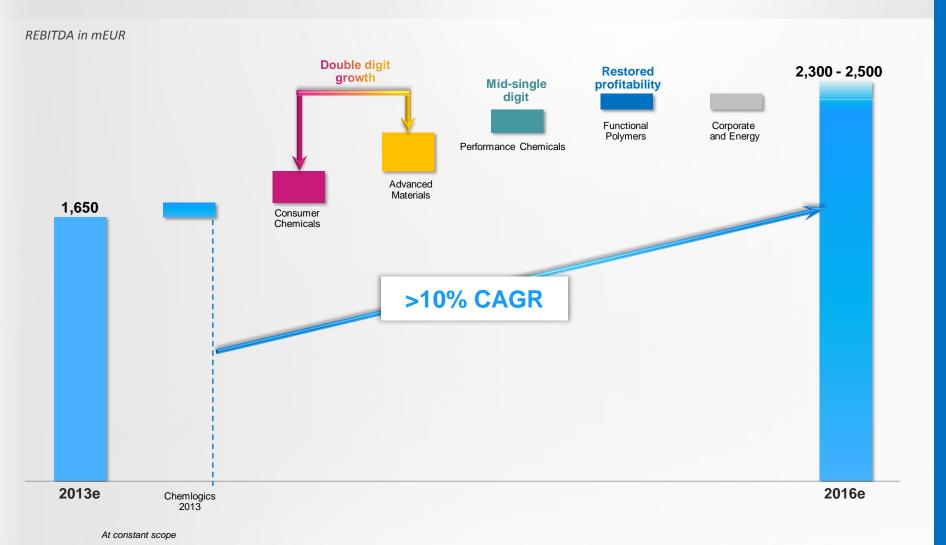
REBITDA in mEUR



At constant scope



Enhanced quality of earnings across segments





Earnings quality and earnings growth combined with margin expansion

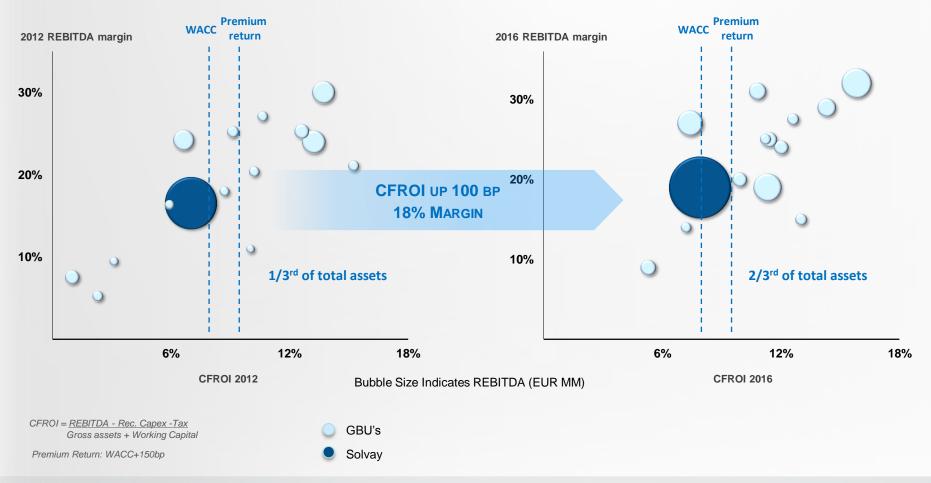
REBITDA breakdown by operating segment*





Unlocking our value

CFROI vs. REBITDA margin





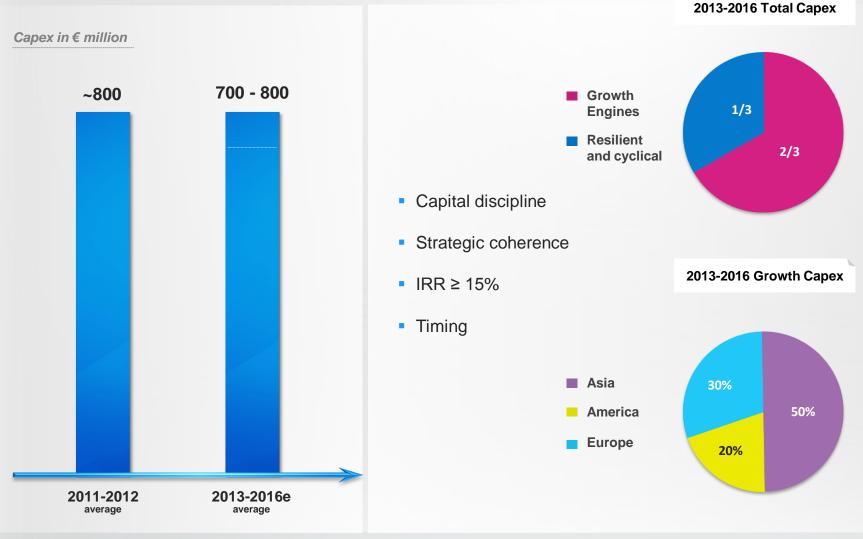
Balanced cash allocation

From More profit Efficient balance sheet Portfolio management

To Strategic coherence Returns Risk **Investing for value** Affordability **Timing Rewarding Stakeholders** Sustainability



Disciplined capital investment





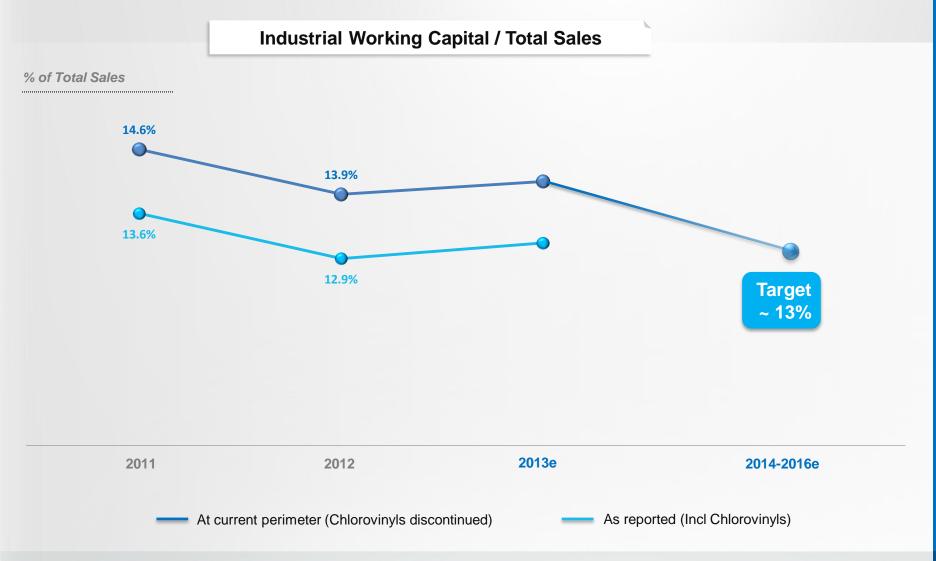
Focused investments for value growth

Continued focus on returns





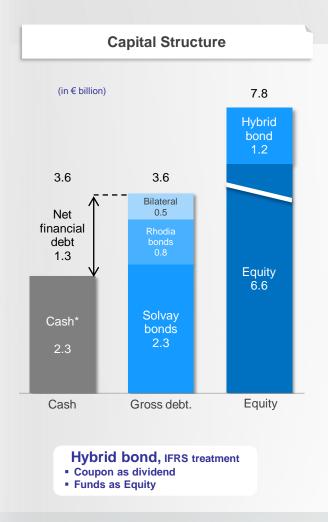
Maintain best-in-class working capital

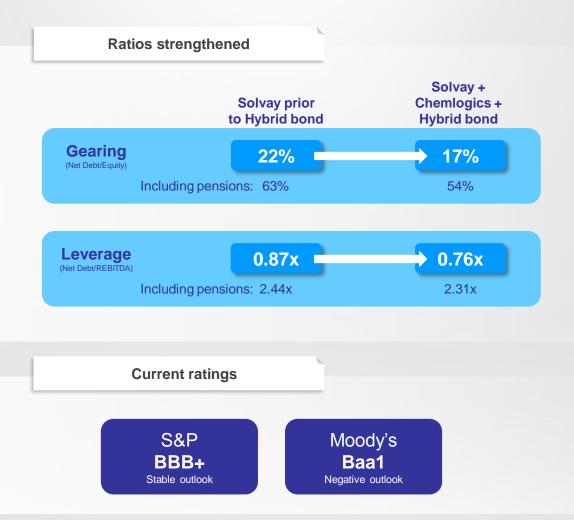




A sound platform for growth

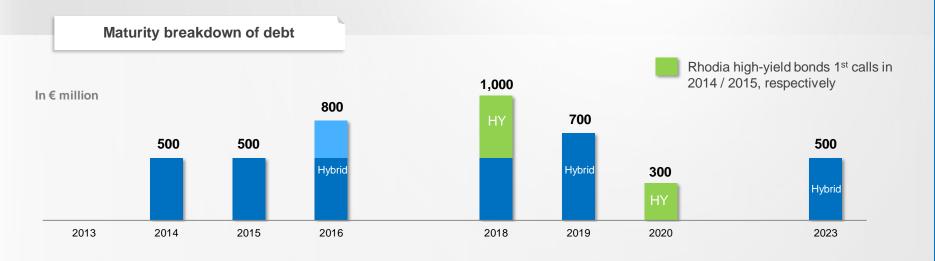
September 2013 figures (Proforma Hybrid and Chemlogics)







Actively managing our capital structure



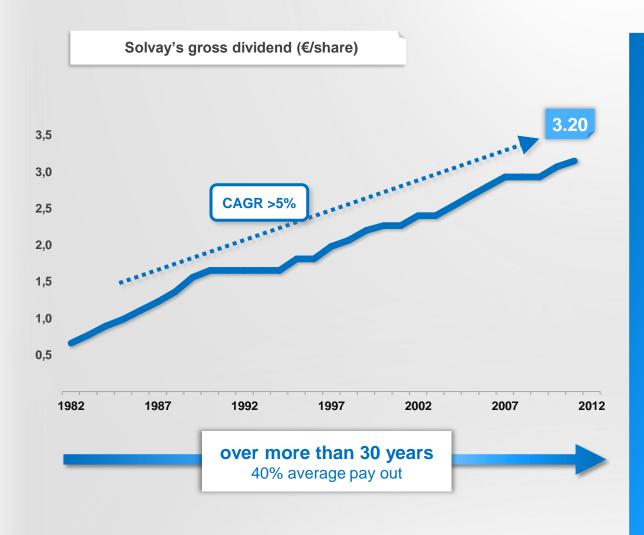




- Non equity Capital (hybrid bonds)
- Lower Cost (40 bps lower in 2014)
- More Efficient (cost of carry more than halved by 2015)



Sustainable shareholder rewards



Committed to stable / growing dividend

- Gradual dividend increase: CAGR>5%
- Best-in-class among peer group



Converting vision into value

Focusing on excellence

Making the right portfolio choices

Sweating our assets

Demanding returns

Earnings quality

More profitable

Less volatile

Sustainable growth

Improving cash returns / asset efficiency

Increasing value for all stakeholders







Additional financial indications

Depreciation and amortization

- Excl. PPA impact ~ € 590m in 2013 and ~ € 680m beyond
- PPA impact: ~ € 150m in 2013 and ~ € 110m beyond

Average cost of gross debt: 5.3% in 2013 and 4.9% from 2014

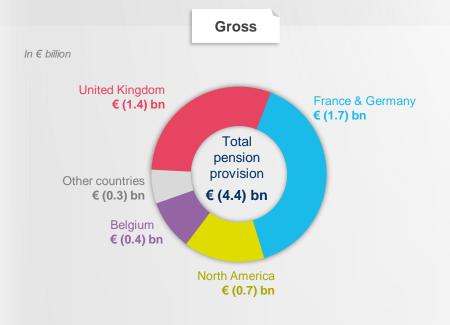
Other financial expenses

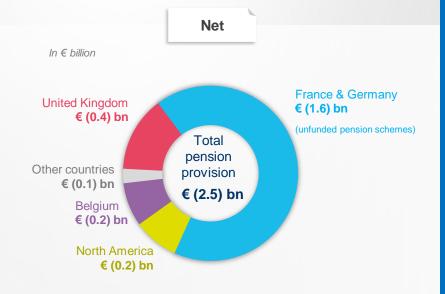
Employee benefits (IAS-19) liabilities discounting costs ~ €(100)m in 2013 *

(*) average discount rate on post employment benefit liabilities (3,63%), applicable to high-quality corporate bonds in Euro, GBP and US zones as of Dec 31st, 2012.



Pension situation





2013 cash contribution of ~ € 200 m

Sensitivity to discounting interest rates

EUR million	0.25% increase	0.25% decrease
Eurozone	(59)	63
UK	(49)	51
USA	(18)	20
Others	(9)	10
Total	(135)	144

Pension assets portfolio

- 50% Equities / Diversified alternative Funds
- 50% Bonds / Real Estate

