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HYDROGEN PEROXIDE California Transparency in Supply Chain Statement

SOLVAY CHEMICALS INC. CALIFORNIA TRANSPARENCY in SUPPLY CHAIN ACT of 2010 Solvay Compliance Statement

This statement is issued in connection with the California Transparency in Supply Chain Act of 2010 by Solvay Chemicals, Inc. as part of the Solvay Group and confirms its commitment to comply with all laws regarding slavery and human trafficking of the country or countries in which it does business.

Solvay is strongly committed to ethical behavior, sustainable development and Responsible Care in order to respond as a corporate citizen to the major challenges facing society and the communities in which Solvay operates. To that end, Solvay has had a Code of Conduct in place since 2007 and carries out a continuous education program for all its employees to train them on the content of the Code of Conduct.

In addition, Solvay is a signatory to the United Nations Global Compact and supports the 10 principles with respect to human rights, labor, environment and anti-corruption in all of its operations worldwide including the countries which have not yet ratified these conventions. Our website also contains more on this important subject. Please click on this direct link to learn more.

<https://www.solvay.com/en/sustainability/sustainability-solvay/external-commitments/united-nations-global-compact>

In 2014, Solvay launched a pilot program to introduce its Supplier Code of Conduct to its major global suppliers. This year, Solvay has expanded the application of its Supplier Code of Conduct to all suppliers in all locations. Thus, we now require our supply chain members to agree to be bound by Solvay's Supplier Code of Conduct or affirm that the terms of their own codes of conduct are substantively similar to the principles, values and requirements of the Solvay Code of Conduct and Solvay Way. Our Supplier Code of Conduct has a specific section addressing our expectation that our suppliers respect human rights wherever they conduct business. We believe this move further demonstrates our commitment to supply chain excellence in every phase of Corporate Social Responsibility. <https://www.solvay.com/en/sustainability>. Finally, we are discussing additional controls to be put in place in the future that will allow our selection of preferred suppliers to be based in part on their Human Rights commitment.

We are convinced that Solvay's values and principles are aligned with the specific California legislation at issue and as a product manufacturer Solvay takes all necessary steps to ensure that its practices remain fully compliant with all governing laws and regulations.

We hope that this information will reassure you of Solvay's commitment to human rights, including human trafficking and child labor. However, if you do have further questions or if you have precise issues that you would like to discuss, please do not hesitate to contact Solvay's Head of Ethics and Compliance at barbara.moore@solvay.com.



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