

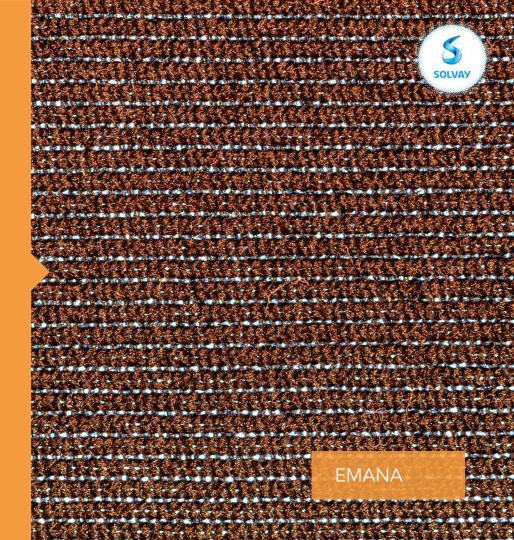
Solvay

2021 Shareholders' meeting

Ilham Kadri, CEO

2020

Essential and stronger





We lived our Purpose

We bond people, ideas and elements to reinvent progress

Solidarity

Caring

Unity



10,000

S

people working remotely



Bonding

>1,000

SOLVAS

every Oweeks Global Pulse Surveys

Digital engagements Customers & investors

> 14 Global town halls

>5,300



Caring for all during Covid

Full employee health benefits

Up to 70% of base pay for up to 3 months globally





€15m donations





€600,000+

to secure education of impacted children

Local communities

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€100,000 for hospital in Devnya, Bulgaria



Local communities





€ millions for 6,500+ people



THANK

Obrigado!

+OneTeam

Thank You

Solvay Solidari Fund

#onete

Solvay One Planet

https://www.solvay.com/en/investors/toward-sustainable-investing-esg-information





SOLVAY ONE PLANET

Strong progress



		2018 baseline	2019	2020	Progress vs 2018	2030 targets
CLIMATE	Align GHG emissions with Paris Agreement and SBTi	12.6* Mt	12.0 Mt	10.1 Mt	-20% -8% structural	Reduce by 26% (-2%/yr)
	Phase out coal wherever renewable alternatives exist	33 PJ	32 PJ	27 PJ	-18%	Achieve 100%
	Reduce negative pressure on Biodiversity**	121.9	116.2	107	-12%	Reduce by 30%
BETTER LIFE RESOURCES	Increase sustainable solutions, % of Group sales	50%	53%	52%	+2pp	Achieve 65%
	Increase circular economy***, % of Group sales	NA	4%	5%	+1pp	More than double
	Reduce non-recoverable industrial waste	96 kt	96 kt	70 kt	-27%	Reduce by 30%
	Reduce intake of freshwater	330 Mm ³	327 Mm ³	313 Mm ³	-5%	Reduce by 25%
	Safety with a zero accident policy (MTAR indicator)	0.54	0.44	0.40	-26%	Aim for zero
	Accelerate inclusion & diversity, parity in mid & senior management	23.7%	24.3%	24.6%	+0.9pp	Achieve 50% by 2035
	Extend maternity leave time				\bigotimes	to 16 weeks and to all co-parents by 2021

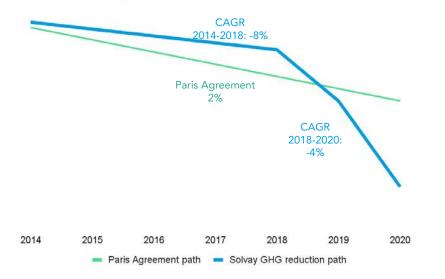
* Restated from 12.3 Mt due to IFRS change in scope

** ReCiPe method for biodiversity impact assessment (under development)

*** Circular economy indicators have been adapted to align with the Circulytics® developed by the Ellen MacArthur Foundation.

Structural GHG reduction accelerated

GHG Reduction at constant scope



SOLVAY Our Commitments Paris Feb \checkmark Accord 2020 Science Sep \checkmark **Based Targets** 2020

28 projects drive climate progress





Clean energy for manufacturing





Coal as primary source of energy since 160 years

Rheinberg, Germany in 1930



Creating the new Soda Ash global GHG benchmark in the world

Rheinberg, Germany today



No more EV battery waste!



Circularity



Parental leave for all





Jorge Ordonez-Cordova, USA



Dr. Bright Kusema, USA

16 weeks for all

Peihan Shi, China João Pancotto, Brasil

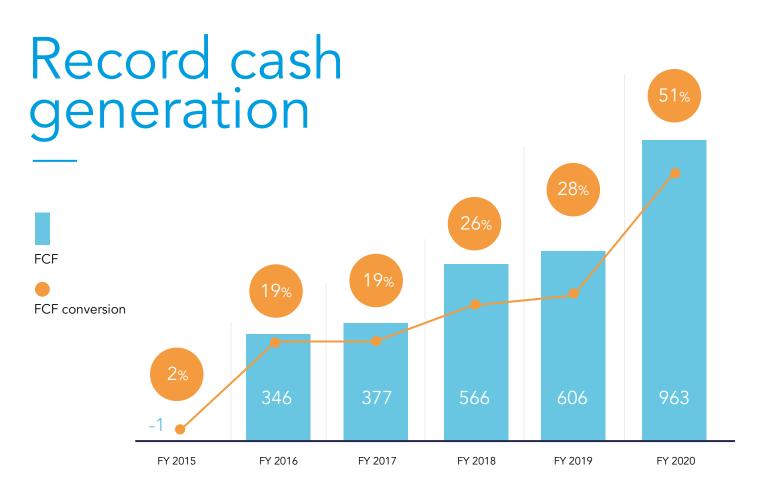
2020

Resilience









SOLVAY

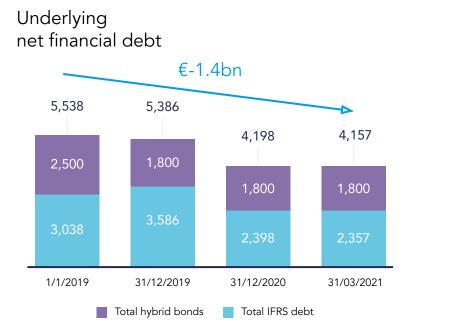
Record cost savings

€ **332** m

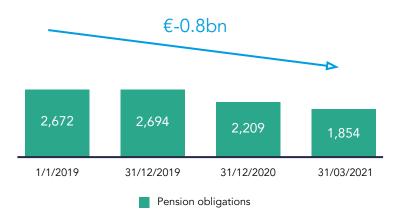
Restructuring Indirect spend discipline Production efficiency Temporary savings



€2.2 billion of deleveraging* Investment grade sustained

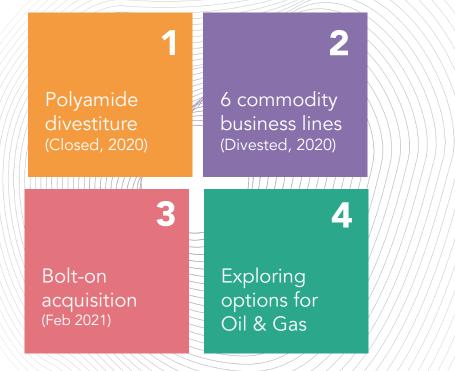


Pension obligations



SOLVAY





Portfolio upgrade



Transforming



Customer obsessed

One Team

Re invent tomorrow



https://solvaycity.solvay.com/

Clean water





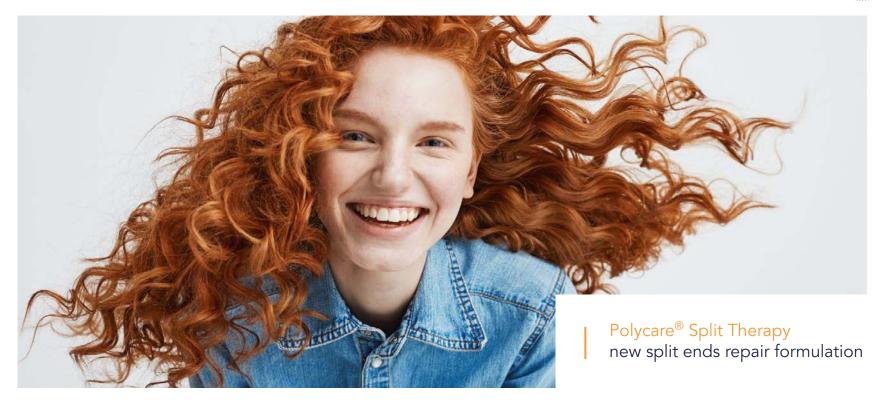
From farm...





...To shower





Clean fuel





Clean driving











...and healthy





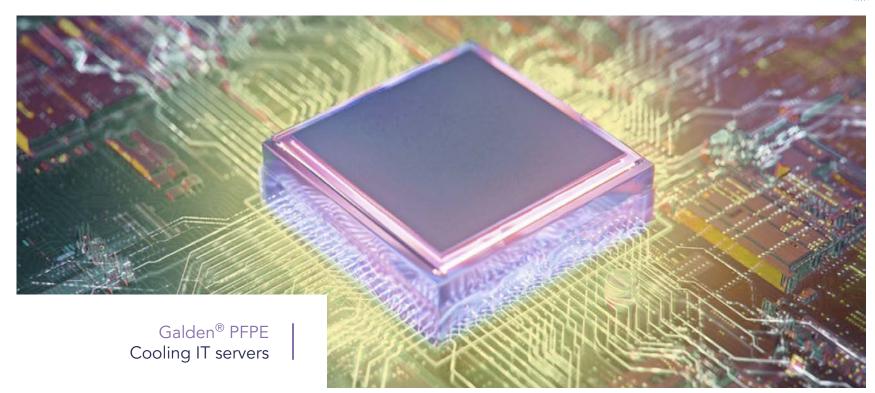
Hyper...





... and cool digital





Clean flying





From rice waste...











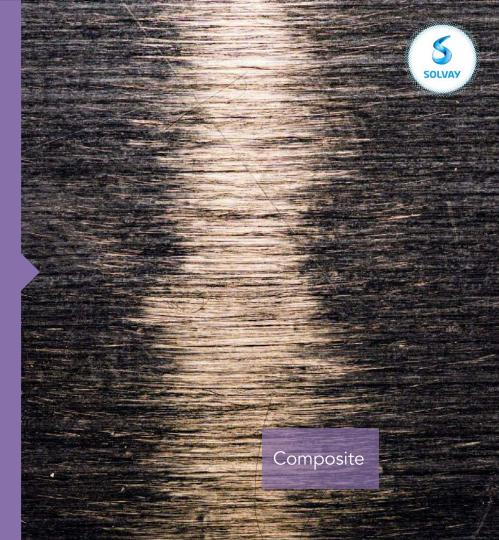
Clean Air





Q1 2021





90% of markets served recovering



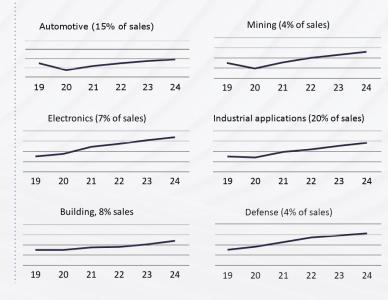
Resilient through 2020 (30%) Healthcare (4% of sales)



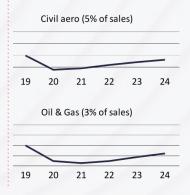
Consumer (4% of sales)



On track back to 2019 levels (~60%)



• Slower recovery (<10%)

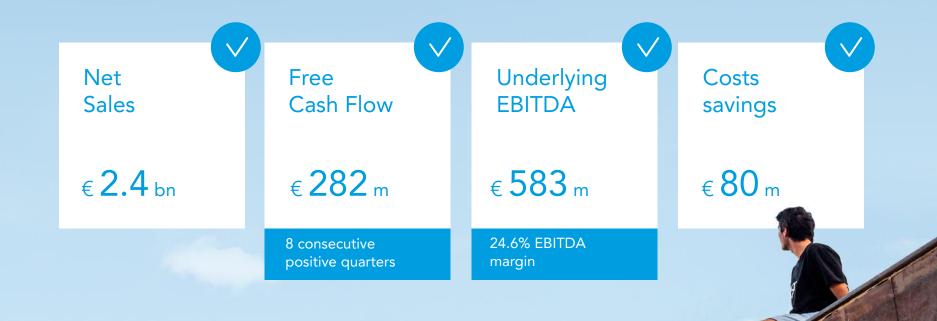


All % references full year 2020 figures

Sources: Market recovery expectations derived from Oxford Economics (except Automotive -LMC production volume) and revised by Solvay Strategic Intelligence Team (March 2021)

Q1 Recovery





Outlook 2021



EBITDA in a range between FREE CASH FLOW

€ **2.0** bn **-** € **2.2** bn

€ **650** m

Investing in people

More sales More digital

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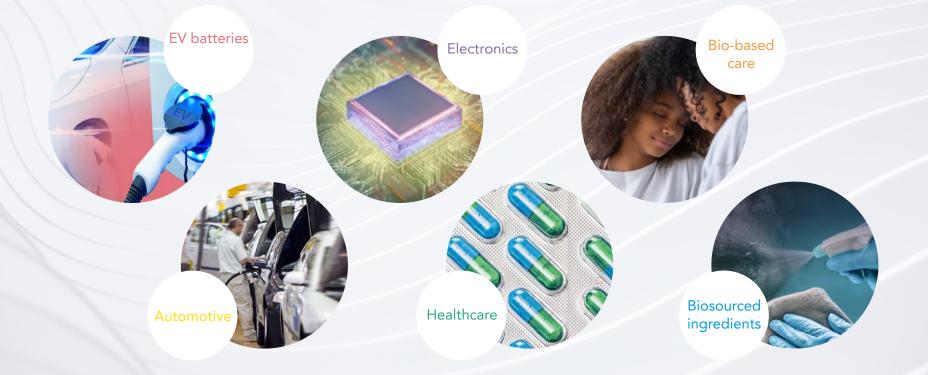
More innovation

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SOLVAY

Reinvesting in capacities





Reinventing progress

