

To be valid, this form must be received by Solvay SA
no later than 22 May 2024 11.59 p.m.

PROXY FOR THE ORDINARY SHAREHOLDERS' MEETING OF SOLVAY SA ON 28 MAY 2024

I, the undersigned (name, first name and address to be completed)

holder of Solvay shares, on the record date, set on Tuesday 14 May 2024 at midnight, hereby declares I grant authority to
Name, first name :
Address :
or failing that, to Michel Washer (former executive of Solvay SA)
each with the right of substitution,

to represent me at the Ordinary Shareholders' Meeting of Solvay SA that will take place on Tuesday 28 May 2024 at 10.30 a.m. (Belgian time) and to vote in my name on all the items on the agenda.

The proxy holder may also sign all deeds, documents, minutes, attendance lists and other documents relating to the Shareholders' Meeting and, in general, do whatever is necessary to fulfill this mandate.

Legal entity shareholders must specify the name(s), first name(s) and capacity of the physical person(s) who sign(s) this proxy form on their behalf. The physical person(s) hereby declare(s) and warrant(s) to Solvay SA to have full authority to execute this proxy form.

Solvay SA must be provided with this proxy, duly completed and signed, by **22 May 2024 11.59 p.m.** at the latest. In addition, shareholders must comply with the registration procedure described in the convening notice to the Shareholders' Meeting. The proxy may be sent either by mail to the company's registered office: Solvay SA, Shareholders' Meeting, 310 rue de Ransbeek, 1120 Brussels, or by e-mail to ag.solvay@solvay.com.

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Each proxy must provide precise voting instructions for each item on the agenda.

In the absence of indication on how to vote for one or more of the resolutions proposed below or if the instructions as to the meaning of the vote given by the shareholder are not clear, this will constitute an instruction to vote in favour of the relevant proposed resolution(s).

* * *

Ordinary Shareholders' Meeting

1. **Management report for the financial year 2023** (including the Corporate Governance Statement)
2. **Auditor's report for the financial year 2023**
3. **Communication of the consolidated accounts for the financial year 2023 – Auditor's report on the consolidated accounts**
4. **Approval of the annual accounts for the financial year 2023 – Allocation of profits and determination of the dividend**

It is proposed to approve the annual accounts and the allocation of profits for the financial year 2023 and to set the gross dividend per share at EUR 2.43. After deduction of the gross interim dividend of EUR 1.62 per share paid on 17 January 2024, the balance of the gross dividend amounts to EUR 0.81 per share, payable as from 5 June 2024.

FOR AGAINST ABSTAIN

5. **Discharge of the directors for the financial year 2023**

It is proposed to grant discharge to the directors in office during the financial year 2023 for the performance of their duties during the financial year 2023.

FOR AGAINST ABSTAIN

6. **Discharge of the auditor for the financial year 2023**

It is proposed to grant discharge to the auditor in office during the financial year 2023 for the performance of its duties during the financial year 2023.

FOR AGAINST ABSTAIN

7. **Approval of the remuneration report relating to the financial year 2023**

It is proposed to approve the remuneration report relating to the financial year 2023, as included in chapter 6 of the Corporate Governance Statement.

FOR AGAINST ABSTAIN

8. **Approval of the revised gross amounts of the directors' pay**

Upon recommendation of the Compensation Committee, it is proposed to amend, with effect from 1 January 2024, the gross remuneration of non-executive directors, as follows:

Board of Directors	
Chair (*) Retainer	275,000€
Vice-Chair Retainer	95,000€
Member Retainer	67,000€
Attendance Fee	2,000€
Audit and Risk Committee (**)	
Chair Retainer	18,000€
Member Retainer	8,000€
Attendance Fee	2,000€
Other Committees (**)	
Chair Retainer	16,000€
Member Retainer	6,000€
Attendance Fee	1,000€

(*) The Chairman of the Board is only eligible to earn a retainer and attendance fees with respect to Board Meetings. No additional retainers and/or attendance fees are payable to the Chairman of the Board in connection with Committee meetings.

(**) In addition to the remuneration as a member of the Board of Directors.

FOR AGAINST ABSTAIN

9. Board of Directors: Renewal of mandate

It is proposed to renew the mandate of Ms Aude Thibaut de Maisières for a period of four years, as her current mandate expires at the end of this meeting. Her mandate will expire at the end of the annual shareholders' meeting which will approve the annual accounts relating to the financial year 2027.

FOR AGAINST ABSTAIN

10. Appointment of EY regarding the assurance of sustainability information imposed by the EU Directive 2022/2464 of 14 December 2022 of the European Parliament and the European Council on sustainability reporting (Corporate Sustainability Reporting Directive)

On the proposal of the Board of Directors, acting on the recommendation of the Audit and Risk Committee and on the recommendation of the works council, it is proposed to charge EY Bedrijfsrevisoren BV, with registered office at Kouterveldstraat 7b, 1831 Diegem, Belgium, represented by Eric Van Hoof, with the assignment regarding the assurance of sustainability information for a period that will be aligned with the current mandate as statutory auditor of the statutory financial statements. The assignment regarding assurance of sustainability information is imposed by the EU Directive 2022/2464 of 14 December 2022 of the European Parliament and the European Council on sustainability reporting by companies (the "Corporate Sustainability Reporting Directive" or "CSRD"), which shall be transposed into Belgian law before 6 July 2024. This sustainability information also contains the information required by Article 8

of the European Regulation (EU) 2020/852 on the establishment of a framework to promote sustainable investments (the “EU Taxonomy”). The financial terms of this assignment will be agreed between Solvay and the auditor in accordance with the law transposing the CSRD.

FOR AGAINST ABSTAIN

11. Approval of the change of control provision relating to the issuance of euro senior unsecured fixed rate bonds for an aggregate nominal amount of EUR 1.5 billion by Solvay

Pursuant to article 7:151 of the Companies and Associations Code, it is proposed to approve condition 6(f) of the (i) 750,000,000 EUR 3.875 per cent. fixed rate senior unsecured rate bonds due 2028 and (ii) 750,000,000 EUR 4.250 per cent. fixed rate senior unsecured bonds due 2031, issued by Solvay, whereby the bondholders are granted an individual right to request early redemption of their bonds if Solvay is subject to a change of control followed by a rating downgrade or rating withdrawal.

FOR AGAINST ABSTAIN

12. Miscellaneous

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In case shareholders, in accordance with Article 7:130 of the Code of Companies and Associations, exercise their right to add items to the agenda and/or to submit resolution proposals with regard to existing agenda items or new items to be added to the agenda, proxies submitted prior to the publication of the revised agenda shall remain valid for the agenda items that they cover. Solvay SA will also make the revised agenda and a revised model of shareholder proxy form available on its website (<http://www.solvay.com/en/investors/shareholders-meeting/index.html>) at the latest on 13 May 2024, in order to allow shareholders who would wish to give specific voting instructions on the new agenda items and/or new/alternative proposed resolutions. In case new/alternative proposed resolutions are submitted with respect to agenda items existing after the notified proxies, the proxy holder shall abstain from voting on the new/alternative proposed resolutions. However, in this case, shareholders will have the possibility to send a new proxy to Solvay SA, using the revised proxy form mentioned in the previous paragraph.

PROTECTION OF PERSONAL DATA

Solvay SA is responsible for processing the personal data it receives from shareholders and proxies in the context of the Shareholders' Meeting in accordance with the applicable data protection laws, including the European Regulation 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (GDPR).

This personal data consists mainly of identification data of shareholders, their representatives or proxies, contact data (e.g. postal address, telephone number, e-mail address), number and type of shares, intention to participate, attendance at the Shareholders' Meeting, questions asked, votes cast, etc.

This data will be used to prepare and manage the attendance and voting process for the Shareholders' Meeting, as described in the convening notice, and will be passed on to third parties assisting the company for the above purposes, in particular Lumi. This processing of personal data is necessary in order to meet the legal obligations of Solvay SA. If Solvay SA does not process this personal data, it will not be able to allow the person concerned to be present or to be represented at the Shareholders' Meeting and/or to register the vote as a shareholder of Solvay SA.

This information will not be kept longer than necessary for the same purposes, i.e. 10 years after the Shareholders' Meeting. For more information, shareholders and proxy holders can consult our "Data Protection and Privacy Policy" via the link <https://www.solvay.com/en/information/data-protection-and-privacy-policy.html>.

As set out in our Data Protection Policy referred to above, you also have rights with respect to your personal data in accordance with the applicable legal conditions and limits, namely the right of access to your personal data, the rectification or deletion thereof, as well as the right to restrict processing, the right to object to processing, the right to data portability and the right to lodge a complaint with the competent supervisory authority - in Belgium, the Data Protection Authority).

You can exercise your rights mentioned above by contacting the Corporate Secretary of Solvay SA at, Solvay SA, 310, rue de Ransbeek - 1120 Brussels (Belgium) (tel: +32 (0) 2 264 15 32 / e-mail: corporate.secretary@solvay.com).

Signed at _____, on _____ 2024.

Signature