

To be valid, this vote by correspondence form must be received by Solvay SA
no later than 22 May 2024 11.59 p.m.

VOTE BY CORRESPONDENCE

I the undersigned _____

Legal entity shareholders must specify the name (s), first name(s) and capacity of the physical person(s) who sign(s) this vote by correspondence form on their behalf. If the undersigned is not a physical person who executes this vote by correspondence form himself/herself, the signatory hereby declares and warrants to Solvay SA to have full authority to execute this vote by correspondence form on behalf of the undersigned.

holder of:

_____ registered shares,

_____ dematerialised shares,

on the record date, of Solvay SA, with registered office at 310 Rue de Ransbeek, 1120 Brussels,

exercise my voting right in the following way on the items on the agenda of the Solvay SA Ordinary Shareholders' Meeting that will take place on Tuesday 28 May 2024 at 10.30 a.m. (Belgian time) at the Event Lounge, Boulevard Général Wahis 16/F, 1030 Brussels.

This vote is also valid for any Shareholders' Meeting that will be convened with the same agenda, provided that the shareholder complies with the registration and confirmation procedures provided for such Meeting.

Ordinary Shareholders' Meeting

- 1. Management report for the financial year 2023 (including the Corporate Governance Statement)**
- 2. Auditor's report for the financial year 2023**
- 3. Communication of the consolidated accounts for the financial year 2023 – Auditor's report on the consolidated accounts**
- 4. Approval of the annual accounts for the financial year 2023 – Allocation of profits and determination of the dividend**

It is proposed to approve the annual accounts and the allocation of profits for the financial year 2023 and to set the gross dividend per share at EUR 2.43. After deduction of the gross interim dividend of EUR 1.62 per share paid on 17 January 2024, the balance of the gross dividend amounts to EUR 0.81 per share, payable as from 5 June 2024.

FOR AGAINST ABSTAIN

- 5. Discharge of the directors for the financial year 2023**

It is proposed to grant discharge to the directors in office during the financial year 2023 for the performance of their duties during the financial year 2023.

FOR AGAINST ABSTAIN

- 6. Discharge of the auditor for the financial year 2023**

It is proposed to grant discharge to the auditor in office during the financial year 2023 for the performance of its duties during the financial year 2023.

FOR AGAINST ABSTAIN

- 7. Approval of the remuneration report relating to the financial year 2023**

It is proposed to approve the remuneration report relating to the financial year 2023, as included in chapter 6 of the Corporate Governance Statement.

FOR AGAINST ABSTAIN

- 8. Approval of the revised gross amounts of the directors' pay**

Upon recommendation of the Compensation Committee, it is proposed to amend, with effect from 1 January 2024, the gross remuneration of non-executive directors, as follows:

Board of Directors	
Chair (*) Retainer	275,000€
Vice-Chair Retainer	95,000€
Member Retainer	67,000€
Attendance Fee	2,000€
Audit and Risk Committee (**)	
Chair Retainer	18,000€
Member Retainer	8,000€
Attendance Fee	2,000€
Other Committees (**)	
Chair Retainer	16,000€
Member Retainer	6,000€
Attendance Fee	1,000€

(*) *The Chairman of the Board is only eligible to earn a retainer and attendance fees with respect to Board Meetings. No additional retainers and/or attendance fees are payable to the Chairman of the Board in connection with Committee meetings.*

(**) *In addition to the remuneration as a member of the Board of Directors.*

FOR AGAINST ABSTAIN

9. Board of Directors: Renewal of mandate

It is proposed to renew the mandate of Ms Aude Thibaut de Maisières for a period of four years, as her current mandate expires at the end of this meeting. Her mandate will expire at the end of the annual shareholders' meeting which will approve the annual accounts relating to the financial year 2027.

FOR AGAINST ABSTAIN

10. Appointment of EY regarding the assurance of sustainability information imposed by the EU Directive 2022/2464 of 14 December 2022 of the European Parliament and the European Council on sustainability reporting (Corporate Sustainability Reporting Directive)

On the proposal of the Board of Directors, acting on the recommendation of the Audit and Risk Committee and on the recommendation of the works council, it is proposed to charge EY Bedrijfsrevisoren BV, with registered office at Kouterveldstraat 7b, 1831 Diegem, Belgium, represented by Eric Van Hoof, with the assignment regarding the assurance of sustainability information for a period that

will be aligned with the current mandate as statutory auditor of the statutory financial statements. The assignment regarding assurance of sustainability information is imposed by the EU Directive 2022/2464 of 14 December 2022 of the European Parliament and the European Council on sustainability reporting by companies (the “Corporate Sustainability Reporting Directive” or “CSRD”), which shall be transposed into Belgian law before 6 July 2024. This sustainability information also contains the information required by Article 8 of the European Regulation (EU) 2020/852 on the establishment of a framework to promote sustainable investments (the “EU Taxonomy”). The financial terms of this assignment will be agreed between Solvay and the auditor in accordance with the law transposing the CSRD.

FOR AGAINST ABSTAIN

11. Approval of the change of control provision relating to the issuance of euro senior unsecured fixed rate bonds for an aggregate nominal amount of EUR 1.5 billion by Solvay

Pursuant to article 7:151 of the Companies and Associations Code, it is proposed to approve condition 6(f) of the (i) 750,000,000 EUR 3.875 per cent. fixed rate senior unsecured rate bonds due 2028 and (ii) 750,000,000 EUR 4.250 per cent. fixed rate senior unsecured bonds due 2031, issued by Solvay, whereby the bondholders are granted an individual right to request early redemption of their bonds if Solvay is subject to a change of control followed by a rating downgrade or rating withdrawal.

FOR AGAINST ABSTAIN

12. Miscellaneous

Data Protection

Solvay is responsible for the processing of the personal information that it receives from shareholders in the context of the Meeting in accordance with applicable data privacy laws.

Such information will be used for the purposes of analyzing and administrating the attendance and voting process in connection with the Meeting, as set out in this convening notice, and will be transferred to third parties assisting the Company for the above purposes. This information will not be kept longer than necessary for these purposes. Shareholders can consult the “Data Protection and Privacy Policy” with the link <https://www.solvay.com/en/information/data-protection-and-privacy-policy.html>. They may request access to their data and any additional modification by contacting the Corporate Secretary of Solvay SA at, Solvay SA, [310, rue de Ransbeek - 1120 Brussels \(Belgium\)](#) (tel: +32 (0) 2 264 15 32 / e-mail: corporate.secretary@solvay.com)

This form will be considered null and void **in its entirety** if the shareholder has not indicated above his or her choice concerning one or more items on the agenda of the Shareholders’ Meeting.

Shareholders who have cast their vote by validly returning this form to the company may not vote by proxy at the Shareholders’ Meeting for the number of votes already cast.

Shareholders who wish to vote by correspondence must comply with the practical formalities. Solvay SA must receive this form, **duly completed and signed by 22 May 2024 11.59 p.m. at the latest**. All practical formalities are set out in the convening notice of the Ordinary Shareholders’ Meeting.

This form can be sent by regular mail to the corporate headquarters: Solvay SA, Assemblée Générale, 310 rue de Ransbeek at 1120 Brussels, or by electronic mail to the e-mail address: ag.solvay@solvay.com. In the case of sending via e-mail, a scanned or photographed copy of the completed and signed form should be sent to the company.

Signed at _____, on _____ 2024.

Signature