

#### Appendix 4 Local Whistleblowing Officers

| EU country      | Local Whistleblowing Officers   |
|-----------------|---|
| <b>Belgium</b>  | <b>Name:</b> Dries de Craen<br><b>Tel. n°:</b> +32 473 532010<br><b>Email address:</b> dries.decaen@solvay.com                |
| <b>Bulgaria</b> | <b>Name:</b> Yura Draganova<br><b>Tel. n°:</b> +359 5199 5529<br><b>Email address:</b> yura.draganova@solvay.com              |
| <b>France</b>   | <b>Name:</b> Maud Goujon-Coulard<br><b>Tel. n°:</b> +33 6 86 75 90 70<br><b>Email address:</b> maud.goujon-coulard@solvay.com |
| <b>Italy</b>    | <b>Name:</b> Gianluca Giannetti<br><b>Tel. n°:</b> +39 3429393361<br><b>Email address:</b> gianluca.giannetti@solvay.com      |