



**SOLVAY SA/NV**  
**ORDINARY SHAREHOLDERS' MEETING**  
**Tuesday 12 May 2026 at 10.30 a.m.**

**Event Lounge, Boulevard Général Wahis 16/F, 1030 Brussels**

**AGENDA**

- 1. Management report for the financial year 2025 (including the Corporate Governance Statement)**
- 2. Auditor's report for the financial year 2025**
- 3. Communication of the consolidated accounts for the financial year 2025 – Auditor's report on the consolidated accounts**
- 4. Approval of the annual accounts for the financial year 2025 – Allocation of profits and determination of the dividend**

Proposed resolution: To approve the annual accounts and the allocation of profits for the financial year 2025 and to set the gross dividend per share at EUR 2.43. After deduction of the gross interim dividend of EUR 0.97 per share, paid on 21 January 2026, the balance of the gross dividend amounts to EUR 1.46 per share, payable as from 20 May 2026.

- 5. Discharge of the directors for the financial year 2025**

Proposed resolution: To grant discharge to the directors in office during the financial year 2025 for the performance of their duties during the financial year 2025.

- 6. Discharge of the auditor for the financial year 2025**

Proposed resolution: To grant discharge to the auditor, EY Reviseurs d'Entreprises SRL, represented by Mr. Eric Van Hoof, for the performance of its duties during the financial year 2025.

- 7. Approval of the remuneration report relating to the financial year 2025**

Proposed resolution: To approve the remuneration report relating to the financial year 2025, as included in chapter 6 of the Corporate Governance Statement.

- 8. Board of Directors: Renewal of mandate of Mr. Pierre Gurdjian as independent director**

The mandate of Mr. Pierre Gurdjian, independent director and Chair of the Board, shall expire at the end of this Meeting. The Board of Directors proposes renewing Mr. Gurdjian's mandate for a period of four years (until the end of the Ordinary Shareholders' Meeting which will be requested to approve the annual accounts relating to the financial year 2029). If renewed by the Ordinary Shareholders' Meeting, Mr. Gurdjian will remain Chair of the Board.

Mr. Gurdjian meets the independence criteria stipulated by article 7:87 of the Belgian Code of Companies and Associations, provision 3.5 of the 2020 Corporate Governance Code and by the Solvay Corporate Governance Charter. Pursuant to article 7:87 §1 al.3 of the Belgian Code of Companies and Associations, the Board also expressly confirms that it has no indication of any element that could impair the independence of Mr. Gurdjian in accordance with the above-mentioned criteria.

The curriculum vitae and information on other board mandates of Mr. Gurdjian are available on the website of Solvay (<https://www.solvay.com/en/investors/corporate-governance/board-directors>).

Proposed resolution: To renew the mandate of Mr. Pierre Gurdjian as independent director for a period of four years, as his current mandate expires at the end of this Meeting. His mandate will expire at the end of the Ordinary Shareholders' Meeting which will be requested to approve the annual accounts relating to the financial year 2029.

- 9. Miscellaneous**