



Progress beyond

Press release

Solvay appoints Nathalie van Ypersele as its new chief of diversity, equity and inclusion

As head of Solvay's DEI program - Solvay One Dignity - Nathalie van Ypersele will lead the development of a more inclusive, equitable and diverse workplace.

Brussels, May 20, 2021

Nathalie van Ypersele has been appointed chief diversity, equity and inclusion (DEI) officer to help Solvay achieve new ambitious DEI targets by 2025.

"As part of our [Solvay One Planet](#) commitment, we pledged to improve the quality of life of millions of people – including all of us within Solvay. With the appointment of Nathalie, we're taking yet another step to make our Group a more just and equitable workplace where everyone can thrive," said Iham Kadri, CEO of Solvay.

Nathalie van Ypersele will drive the development and deployment of Solvay's DEI strategy in partnership with Solvay's leaders to empower the necessary cultural change within the company to foster a truly inclusive work environment. She is taking up the position in addition to her current role as head of global communications.

"An internal DEI study showed that while progress is being made within the Group, there are still a number of improvement areas. A common pitfall is to focus too narrowly on diversity figures, so we've elected to prioritize building equity first and to create an inclusive environment in which diverse individuals can be at their best. I am happy to take on this challenge with colleagues across the company to give a new impetus to DEI, with concrete targets and measurable results," said Nathalie van Ypersele.



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About Solvay

Solvay is a science company whose technologies bring benefits to many aspects of daily life. With more than 23,000 employees in 64 countries, Solvay bonds people, ideas and elements to reinvent progress. The Group seeks to create sustainable shared value for all, notably through its Solvay One Planet plan crafted around three pillars: protecting the climate, preserving resources and fostering better life. The Group's innovative solutions contribute to safer, cleaner, and more sustainable products found in homes, food and consumer goods, planes, cars, batteries, smart devices, health care applications, water and air purification systems. Founded in 1863, Solvay today ranks among the world's top three companies for the vast majority of its activities and delivered net sales of €9 billion in 2020. Solvay is listed on Euronext Brussels (SOLB) and Paris and in the United States, where its shares (SOLVY) are traded through a Level I ADR program. Learn more at www.solvay.com.

Contacts

Media relations

Nathalie van Ypersele
+32 478 20 10 62
nathalie.vanyperselle@solvay.com

Brian Carroll
+32 471 70 54 72
brian.carroll@solvay.com

Peter Boelaert
+32 479 309 159
peter.boelaert@solvay.com

Investor relations

Jodi Allen
+1 (609) 860-4608

Geoffroy d'Oultremont
+32 2 264 2997

Bisser Alexandrov
+32 2 264 3687

Valérie-Anne Barriat
+32 2 264 1622

investor.relations@solvay.com



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