



Progress beyond

Solvay obtains Great Place to Work® certification for one of its European sites

The award recognizes Solvay's commitment to creating a culture of employee well-being in the workplace.

Lisbon, February 14, 2023

Solvay is, for the second year in a row, awarded for its commitment to well-being at work, for its site based in Lisbon, Portugal. This certification is the highest level of recognition of the quality of a company's working environment.

In a survey conducted by the Great Place To Work® organization, a leading player in the field of quality of life at work, employees expressed their pride in working at Solvay's Lisbon site, and mentioned flexibility, safety and a welcoming environment as key strengths.

"There is a sense of pride regarding this certification. Being certified Great Place to Work® once again, is a great achievement that has been made possible thanks to our employees and the great attitude they continuously demonstrate on a daily basis", says John O'Shea - General Manager of Solvay Business Services.

Solvay's Lisbon site has been entirely designed to encourage collaborative working, with a subtle mix of co-working and social spaces. This new Great Place to Work® certification is a perfect illustration of the [Solvay One Dignity](#) program, which aims to create a diverse, fair and inclusive workplace at all Solvay sites worldwide.

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About Solvay

Solvay is a science company whose technologies bring benefits to many aspects of daily life. With more than 21,000 employees in 63 countries, Solvay bonds people, ideas and elements to reinvent progress. The Group seeks to create sustainable shared value for all, notably through its Solvay One Planet roadmap crafted around three pillars: protecting the climate, preserving resources and fostering a better life. The Group's innovative solutions contribute to safer, cleaner, and more sustainable products found in homes, food and consumer goods, planes, cars, batteries, smart devices, health care applications, water and air purification systems. Founded in 1863, Solvay today ranks among the world's top three companies for the vast majority of its activities and delivered net sales of €10.1 billion in 2021. Solvay is listed on Euronext Brussels and Paris (SOLB).

About Solvay Lisbon

Created in 2005, Solvay Lisbon, located in Carnaxide, is one of the most important centers of expertise for the key functions and GBUs of the Solvay group. As of 2023, Solvay Lisbon has over 800 employees, of 34 different nationalities, amongst the areas of Finance, Human Resources, Procurement, Digital Technology, Customers Management, Communication, Project Management, and many others. It also has a long list of benefits, such as health and life insurance, birthday day off, agreements with more than 65 companies and parental leave of 16 weeks.



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